** PUBLIC DISCLOSURE COPY **

990

Department of the Treasury

A For the 2017 calendar year, or tax year beginning

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

OMB No. 1545-0047

В	Check if applicable:	C Name of organization	D Employer identific	cation number
	Address	FOUNDATION FOR GLACIER & ENVIRONMENTAL		
F	change Name		91_6	063843
H	change Initial	Doing business as Number and street (or P.0. box if mail is not delivered to street address) Room/si		
F	return Final	4616 25TH AVENUE NE, PMB 302	uite E Telephone numbe)500-8913
	return/ termin-		G Gross receipts \$	281,419.
	ated Amende	City or town, state or province, country, and ZIP or foreign postal code SEATTLE, WA 98105	H(a) Is this a group re	
F	⊥return ∏Applica ∐tion		for subordinates	
	pending	SAME AS C ABOVE	H(b) Are all subordinates in	—
$\overline{}$	Tax-exe			list. (see instructions)
÷	Website	WWW.JUNEAUICEFIELD.COM	H(c) Group exemptio	
			ear of formation: 1955	
		Summary	our or roundation.	- oute or regul dominant
_	1 E	Briefly describe the organization's mission or most significant activities: EXPERIEN	CE-BASED FIEL	D SCIENCE
Governance	I	EDÚCATION AND RESEARCH OF MOUNTAIN AND GLACI	AL ENVIRONMEN	T THROUGH
ž.	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its net as	
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		11
Activities &		otal number of individuals employed in calendar year 2017 (Part V, line 2a)		6
ΞΞ	6 T	otal number of volunteers (estimate if necessary)	6	30
Act		otal unrelated business revenue from Part VIII, column (C), line 12		0.
	l b N	let unrelated business taxable income from Form 990-T, line 34		0.
ne			Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)	99,071. 189,242.	75,620. 185,342.
Revenue	9 F	Program service revenue (Part VIII, line 2g)	1,272.	4,702.
Be	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	989.	371.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	290,574.	266,035.
_	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	230,374.	200,033.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	72,722.	75,002.
ses	160 5	Professional fundraising fees (Part IX, column (A), line 11e)	0.	73,002.
Expenses	h T	otal fundraising expenses (Part IX, column (D), line 25) 4,571.		
Ä	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	193,162.	205,635.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	265,884.	280,637.
	19 F	Revenue less expenses. Subtract line 18 from line 12	24,690.	-14,602.
Or Soc	3		Beginning of Current Year	End of Year
sets	20 T	otal assets (Part X, line 16)	241,199.	240,904.
ASS	21 T	otal liabilities (Part X, line 26)	3,774.	3,357.
Net Assets or Find Balances	22 N	Net assets or fund balances. Subtract line 21 from line 20	237,425.	237,547.
P	art II	Signature Block		
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
true	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
		Observations of all and	Data	
Sig	jn	Signature of officer	Date	
He	re	GUY ADEMA, BOARD PRESIDENT Type or print name and title		
		y 21 1	Date Check	II PTIN
Do:		Print/Type preparer's name Preparer's signature	Ollook	
Pai		ROBERT L. REHFELD Firm's name ► ELGEE REHFELD, LLC	05/08/18 if self-employs	P00104959 92-0127098
	· –		Firm's EIN	77-0171030
US	, only	Firm's address > 9309 GLACIER HWY STE B-200 JUNEAU, AK 99801	Dhono no / Q	07)789-3178
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)	Filolic IIo. ()	X Yes No
. + 10	,			<u> </u>

Other program services (Describe in Schedule O.)

including grants of \$ 229,352.

Total program service expenses

Form 990 (2017) RESEARCH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		Х
٦	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		21
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		-22
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form 990 (2017) RESEARCH Part IV Checklist of Required Schedules (continued)

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV. 28c X				Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic operation or domestic operation or admestic operation or the complete Schedule / Parts I and III 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), lime 27 II "Ves," complete Schedule / Parts I and III 23 Did the organization never twest to Part IX, laction A, lim 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? II "Ves," complete Schedule Schedule IX II "Ves," complete Schedule IX II "Ves, complete Schedule IX II "V					_X_
domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former offices, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II and III and organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. Schedule II in 18 In 1	b		20b		
22 I Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III, and former officers, directors, trustees, key employees, and highest compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Schedule I. Part I and III was a support of the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 23 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Did the organization and the secrom during the year? If "Yes," complete Schedule L, Part I 25a X III the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X III the organization aware that it engaged in an excess benefit transaction with a disqualified person or a prior year, and that the transaction ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, fustees, expenditure of the organization provide a grant or other assistance to an officer, director, fustees, or idea, part or part or any of these persons? If "Yes," complete Schedule L, Part II 27b Did the organization review a grant or other assistance to an officer, director, fustees, or implementation and the part of the organization receive contr	21				7.7
Part X. column (A), line 2? II "Yes," complete Schedule I, Parts I and III 2 Did the organization answer "yes" to Part VII, Saction A, Iiin a3, 4, or \$ about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J and the veganization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer inse 24b through 24d and complete Schedule K. If "No", por lot line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c d Did the organization and an according to the process of the organization and the service of the organization organization organization organization organiza		•	21		_X_
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule V 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24 th trough 24d and complete Schedule K. If "No", go to line 25a 24a X Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d Did the organization acts as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? 17 "es," complete Schedule L, Part 1 25a X b is the organization aware that it engaged in an excess benefit transaction with a disqualified person of the year if "res," complete Schedule L, Part 1 25b X X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, furstees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 25b X X X X X X X X X X X X X X X X X X X	22				v
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24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II. "No", go to line 25a 24a X 24b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24d Did the organization invest any an excess construct of the than a refunding escrow at any time during the year 10 defease any tax-exempt bonds? 24d Did the organization and at as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Did the organization and the standard of the year? 24d Did the organization with a disqualified person during the year? 25d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to an officer, director, trustee, we propoyee, substantial contributor or employee thereof, agrant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 28b Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28c Institute, or director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c Institute, or director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c Institute, trustee, or dir					v
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Schedule K, If "No", go to line 25a	24a				
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Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part I b Id the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule I., Part II l lot organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part II l lot organization a party to a business transaction with one of the following parties (see Schedule I., Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV l late organization a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV l late organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV l late organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II late organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule II late organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule II late organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I	ч		_		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			2 4 u		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II 25b X 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 31 Did the organization injudiate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Yes to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b	ZJa		252		x
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b	h		254		
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Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
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Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X			34		
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	35a		35a		X
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X			35b		
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	36				
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37		If "Yes," complete Schedule R, Part V, line 2	36		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
Note. All Form 990 filers are required to complete Schedule O		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	38		1		
		Note. All Form 990 filers are required to complete Schedule O			

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Part V	Statements Regarding Other IRS Filings and Tax Compliance		
	Check if Schedule O contains a response or note to any line in this Part V		
		Yes	Nο

			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 6							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country: ►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).	_		v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		X				
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С		7.		x				
	to file Form 8282? If "Yes." indicate the number of Forms 8282 filed during the year 7d	7c						
a	,	7e		Х				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 f 7g		Х				
g h	If the organization received a contribution of qualified intellectual property, did the organization file of orm 1098-C?	79 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	- '''						
Ü	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a		12a	Х	
b		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ELGEE REHFELD - (907) 789-3178			
	9309 GLACIER HIGHWAY, SUITE B-200, JUNEAU, AK 99801			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz (A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)			is bot	h an	compensation	compensation	amount of
	week (list any	\vdash			10010	17 11 113	100)	from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	(,	organization
	organizations	Itrus	nal tru		oyee	omp(and related
	below	ividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GIW 3 DIW3	line) 1.00	i i	su	#	æ.	Hig	윤			
(1) GUY ADEMA	1.00	X		х				0.	0.	0
BOARD PRESIDENT/TREASURER (2) CATHY CONNER	1.00	^		^				0.	0.	0
BOARD SECRETARY	1.00	X		х				0.	0.	0
(3) WILLIAM DITTRICH	1.00							0.	0.	0
BOARD TRUSTEE	1.00	x						0.	0.	0
(4) CHIP DUNCAN	1.00									
BOARD TRUSTEE		х						0.	0.	0
(5) HERNANDO GARZON	1.00									
BOARD TRUSTEE		Х						0.	0.	0
(6) SCOTT GRAHAM	1.00									
BOARD TRUSTEE		Х						0.	0.	0
(7) KATHERINE HARRIS	1.00									
BOARD TRUSTEE		Х						0.	0.	0
(8) SHAD O'NEEL	1.00									
BOARD TRUSTEE		Х						0.	0.	0
(9) BEN PARTAN	1.00								_	_
BOARD TRUSTEE		Х						0.	0.	0
(10) BENJAMIN SANTER	1.00	١							•	
BOARD TRUSTEE	1 00	Х						0.	0.	0
(11) DOUGLAS WYATT	1.00	,,							0	0
BOARD TRUSTEE	9 00	Х						0.	0.	0
(12) ERIN WHITMER	8.00	-		х				11 204	0.	0
EXECUTIV DIRECTOR				^				11,394.	0.	0
		1								
		ł								
		\vdash	\vdash		\vdash					
		1								
		1								
		1								

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Pai	Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			-	C)			(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	timate	d:
		hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensation			nount	of
		week (list any	├─	1			1	1	from the	from related			other	tion
		hours for	direct				,			organizations (W-2/1099-MIS			pensa om th	
		related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 11110	,,,		anizat	
		organizations	trust	nal tru		oyee	ompe					and	d relat	ed
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer				orga	anizati	ons
		line)	Pul	lus	ijij.	Key	Hig	윤						
			<u> </u>											
			1											
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			•											
			<u> </u>											
			1											
	Sub-total	<u> </u>	<u> </u>					<u> </u>	11,394.		0.			0.
	Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)								11,394.		0.			0.
2	Total number of individuals (including but r	ot limited to th	nose	liste	ed al	bov	e) wl	ho r	eceived more than \$100	0,000 of reportabl	е			
	compensation from the organization		_										Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	such individual										3		Х
4	For any individual listed on line 1a, is the su	um of reportab												
	and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sche	edul	e J t	for such individual			4		X
5	Did any person listed on line 1a receive or													37
Sac	rendered to the organization? If "Yes," contion B. Independent Contractors	plete Schedul	e J f	for s	uch	pers	son			<u></u>		5		X
1	Complete this table for your five highest co	mnensated in	den:	ende	ent c	Onti	racto	ore t	that received more than	\$100,000 of com	nene	ation f	from	
	the organization. Report compensation for										,poi 13	anoi11		
	(A) Name and business	address	NI	INC					(B) Description of s	services	C	(C ompe		n
	Traine and business	- dadi ooo	11/	2141					Boompaon	70111000		- Citipo	- Iourio	•
	-							\perp						
2	Total number of independent contractors (\$100,000 of compensation from the organi		iot lii	mite	d to		se li: 0	stec	a above) who received n	nore than				
												Form	990 (2	2017)

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Pa	rt VII	II Statement of Reve	nue					
		Check if Schedule O con	tains a response	or note to any lin				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
3ra our	b	Membership dues	1b					
ts, (С	Fundraising events	1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d					
ns,		e Government grants (contribu	′ 					
erS	f	All other contributions, gifts, grar	nts, and					
년 된		similar amounts not included abo	ove 1f	75,620.				
ont	_	Noncash contributions included in lines			75 600			
<u>a</u> C	h	Total. Add lines 1a-1f			75,620.			
			1/11GED E	Business Code	105 242	105 242		
ice	2 a	PROGRAM TUITION	N/USER F	541700	185,342.	185,342.		
ue C	b							
Program Service Revenue	C							
gra	d	·						
, ro	е							
_		All other program service reve			185,342.			
_		Total. Add lines 2a-2f			103,342.			
	3	Investment income (including			1,862.			1,862.
	4	other similar amounts)			1,002.			1,002.
	4 5	Royalties		1				
	3	noyaliles	(i) Real	(ii) Personal				
	6 2	Gross rents		(II) Fersorial				
		Cross rents Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	18,224.	(ii) Strick				
	b	Less: cost or other basis						
	_	and sales expenses	15,384.					
	С	Gain or (loss)	2 2 4 2					
		Net gain or (loss)			2,840.			2,840.
a		Gross income from fundraisin		_				
ž		including \$	of					
eve		contributions reported on line						
μ π		Part IV, line 18	а					
Other Revenue	b	Less: direct expenses						
١	С	Net income or (loss) from fund	draising events					
	9 a	a Gross income from gaming a	ctivities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities					
	10 a	a Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code	201	201		
		MISCELLANEOUS I	PRODUCTS	900099	371.	371.		
	b							
	c							
		All other revenue			371.			
		Total. Add lines 11a-11d			266,035.	185,713.	0.	4,702.
	12	Total revenue. See instructions.		🟲 l	, UJJ •	TOD, / TO •	U •	ı ±,/∪⊿•

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Part IX | Statement of Functional Expenses

Do	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				
5	trustees, and key employees	11,394.	9,115.	2,279.	
6	Compensation not included above, to disqualified	11,351	3,113.	2,2,5	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	57,393.	51,216.	6,177.	
8	Pension plan accruals and contributions (include	,	,	-,	
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	6,215.	5,469.	746.	
11	Fees for services (non-employees):	-	-		
а	Management				
b		1,806.		1,806.	
С		9,976.		9,976.	
d					
е					
f	Investment management fees	1,029.		1,029.	
g	, ,				
	column (A) amount, list line 11g expenses on Sch O.)	22,508.	22,508.		
12	Advertising and promotion	3,920.	1,258.		2,662
13	Office expenses	10,584.	1,963.	7,017.	1,604
14	Information technology				
15	Royalties	0 060	2 122	6 027	
16	Occupancy	8,969. 15,996.	2,132. 15,691.	6,837.	305
17	Travel	15,990.	13,691.		303
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			+	
20 21	Interest				
21 22	Payments to affiliates	6,119.		6,119.	
22 23		17,115.	12,387.	4,728.	
23 24	Other expenses. Itemize expenses not covered	1,71100	22,007	1,,200	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	TIPL TOODWED /DOAW OUADWED F	48,945.	48,945.		
b	FIELD SUPPLIES/FOOD/FUE	27,940.	27,940.		
c	FIELD EQUIPMENT REPAIR/	19,328.	19,328.		
d	STUDENT LODGING/TUITION	11,400.	11,400.		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	280,637.	229,352.	46,714.	4,571
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2017)
Part X Balance Sheet

Pai	πχ	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			25,987.	1	28,738.
	2	Savings and temporary cash investments			111,178.	2	104,514.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c	(3)(B), and contributing			
		employers and sponsoring organizations of sec	ion 501	(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Comple	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			8,130.	9	7,867.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	582,347.			
	b	Less: accumulated depreciation	10b	482,562.	95,904.	10c	99,785.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			241,199.	16	240,904.
	17	Accounts payable and accrued expenses			3,774.	17	3,357.
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and o	disqualified persons.			
iab		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D				25	
	26				3,774.	26	3,357.
		Organizations that follow SFAS 117 (ASC 958), check	k here ▶ X and			
es		complete lines 27 through 29, and lines 33 an					225 545
anc	27	Unrestricted net assets			237,425.	27	237,547.
Fund Balances	28	Temporarily restricted net assets				28	
pu	29					29	
Fu		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 📖			
ģ		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds	<u> </u>		30		
Ass	31	Paid-in or capital surplus, or land, building, or ed	Juipmen	t fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated in			00= 10=	32	0.5 = /=
2	33	Total net assets or fund balances			237,425.	33	237,547.
	34	Total liabilities and net assets/fund balances			241,199.	34	240,904.

Form **990** (2017)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2		0,6	
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	4,6	02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,4	
5	Net unrealized gains (losses) on investments	5	1	4,7	24.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	23	7,5	47.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:	ļ			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	-			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
FOUNDATION FOR GLACIER & ENVIRONMENTAL

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

RESEARCH 91-6063843 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2017 (I					14	%
	5 Public support percentage from 2016 Schedule A, Part II, line 14				15	%	
16a	33 1/3% support test - 2017. If the o						
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2016. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not o	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac			=	•	-	
	meets the "facts-and-circumstances"	-					
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						. —
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ıs ▶Ш

Schedule A (Form 990 or 990-EZ) 2017

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed beation A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(a) 2015	(d) 2016	(a) 2017	(f) Total
	Gifts, grants, contributions, and	(a) 2013	(D) 2014	(c) 2015	(a) 2016	(e) 2017	(I) Iotai
'	membership fees received. (Do not						
	include any "unusual grants.")	61,644.	82,695.	36,778.	99,071.	71 981	352,169.
•		01,044.	02,095.	30,110.	99,011.	71,301.	332,109.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	103,825.	148,309.	196,683.	189,242.	185,342.	823,401.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	165,469.	231,004.	233,461.	288,313.	257,323.	1175570.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						1175570.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014 231,004.	(c) 2015 233, 461.	(d) 2016 288, 313.	(e) 2017 257,323.	(f) Total
	Amounts from line 6	165,469.	231,004.	233,461.	288,313.	257,323.	1175570.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,	11,150.	1,309.	1,889.	1,272.	1,862.	17,482.
	and income from similar sources	11,150.	1,309.	1,009.	1,2/2•	1,002.	17,402.
r	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	11 150	1 200	1 000	1 070	1 060	17 400
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	11,150.	1,309.	1,889.	1,272.	1,862.	17,482.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	176,619.	232,313.	235,350.	289,585.	259,185.	1193052.
	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2017 (I	line 8, column (f) di	ivided by line 13, c	column (f))		15	98.53 %
	To the support pointing of the control of the contr						98.04 %
Sec	ction D. Computation of Inves	stment Incom				•	
17	Investment income percentage for 20	117 (line 10c, colun	nn (f) divided by lin	ne 13, column (f))		17	1.47 %
18	Investment income percentage from					18	1.96 %
	33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		1.0	
		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	70		
	En		
	5a		
	 -		
	5b		
	5с		
	_		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	0-EZ	2017
_	-		

	rt IV Supporting Organizations (continued)	000304	<u> </u>	age 3
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	etion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruc	tions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (so	e instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	, ,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	J		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	lv integra	ated Type III supporting ord	anization (see		

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Pai	rt V Ty	pe III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	i ago i
	ion D - Dis		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(OCH III II I	Current Year
1	Amounts	paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts	paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizatio	ons, in excess of income from activity			
3	Administra	ative expenses paid to accomplish exempt purpose	es of supported organization	ns .	
4	Amounts	paid to acquire exempt-use assets			
5	Qualified s	set-aside amounts (prior IRS approval required)			
6		ributions (describe in Part VI). See instructions.			
7	Total ann	ual distributions. Add lines 1 through 6.			
8	Distributio	ns to attentive supported organizations to which the	ne organization is responsive	9	
	(provide d	etails in Part VI). See instructions.			
9	Distributal	ole amount for 2017 from Section C, line 6			
10	Line 8 am	ount divided by line 9 amount			
Sect	ion E - Dis	tribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributal	ole amount for 2017 from Section C, line 6			
2	Underdist	ributions, if any, for years prior to 2017 (reason-			
	able cause	e required- explain in Part VI). See instructions.			
3		stributions carryover, if any, to 2017			
a		, ,			
b	From 2013	3			
С	From 2014	1			
d	From 2015	5			
е	From 2016	3			
f	Total of lin	nes 3a through e			
		underdistributions of prior years			
		2017 distributable amount			
i	Carryover	from 2012 not applied (see instructions)			
i		r. Subtract lines 3g, 3h, and 3i from 3f.			
4		ns for 2017 from Section D,			
	line 7:	\$			
a	Applied to	underdistributions of prior years			
		2017 distributable amount			
С	Remainde	r. Subtract lines 4a and 4b from 4.			
5	Remaining	underdistributions for years prior to 2017, if			
	any. Subtr	ract lines 3g and 4a from line 2. For result greater			
	-	explain in Part VI. See instructions.			
6	Remaining	g underdistributions for 2017. Subtract lines 3h			
	-	m line 1. For result greater than zero, explain in			
		ee instructions.			
7		stributions carryover to 2018. Add lines 3j			
	and 4c.	-,			
8		n of line 7:			
	Excess fro				
	Excess fro				
	Excess fro				
	Excess fro				
	Excess fro				

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-EZ) 2017 RESEARCH	91-6063843 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lir line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; F Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any ad (See instructions.)	7a or 17b; Part III, line 12; nes 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number

91-6063843

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$					
· ·	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
FOUNDATION FOR GLACIER & ENVIRONMENTAL
RESEARCH

Employer identification number

91-6063843

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1		\$10,647.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$8,850.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 3	Name, address, and ZIP + 4	Total contributions \$ 6,425.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions \$ 5,822.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 5,750.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
140.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
FOUNDATION FOR GLACIER & ENVIRONMENTAL
RESEARCH

Employer identification number

91-6063843

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - \$				
		Oakadula D /F /	000 000 EZ 000 DE\ /0047			

Name of organization

Employer identification number

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

91-6063843

Part III	the year from any one contributor. Complete of	columns (a) through (e) and the follo	owing line entry. For organizations	
	completing Part III, enter the total of exclusively religious. Use duplicate copies of Part III if additions	s, charitable, etc., contributions of \$1,000 c al space is needed.	or less for the year. (Enter this info. once.)	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
.		(e) Transfer of gi	ift	
	Transferee's name, address, ar		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	(e) Transfer			
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
— ·				
	(e) Transfe Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
— [·				
	(e) Transfer		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number 91-6063843

Pa	rt I Organizations Maintaining Donor Adviso	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	khibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part Y		

Schedule D (Form 990) 2017

RESEARCH 91-6063843 Page 2

Par	rt III Organizations Maintaining C	ollections of A	t, Historical T	reasures, c	or Other S	Similar Ass	sets(continued)		
3	Using the organization's acquisition, accession	on, and other record	s, check any of th	e following tha	t are a signi	ficant use of i	ts collection items	3	
	(check all that apply):								
а	Public exhibition	d	Loan or ex	change progra	ams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	n how they further	the organization	on's exemp	purpose in P	art XIII.		
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma	intained as part of t	he organization's	collection?			Yes	No	
Par	rt IV Escrow and Custodial Arrang						V, line 9, or		
	reported an amount on Form 990, Part	t X, line 21.	-						
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included								
	on Form 990, Part X?								
b	If "Yes," explain the arrangement in Part XIII a								
							Amount		
С	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo						Yes	No	
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete if	the organization an	swered "Yes" on F	Form 990, Part	IV, line 10.				
		(a) Current year	(b) Prior year	(c) Two year	s back (d)	Three years bad	ck (e) Four years b	ack	
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:								
а	a Board designated or quasi-endowment ▶%								
	Permanent endowment %								
С	Temporarily restricted endowment ▶%								
	The percentages on lines 2a, 2b, and 2c should equal 100%.								
3a	Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No								
	by:							No	
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat			?			3b		
4	Describe in Part XIII the intended uses of the		wment funds.						
Par									
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·	1					
	Description of property	(a) Cost or o	' '	st or other	(c) Accu		(d) Book value	!	
		basis (investn	nent) basis	s (other)	depred	ation			
	Land			10 106	2 -	0 2 2 1	00 70) <u>F</u>	
	Buildings		4	49,106.	33	9,321.	89,78	,,,	
	Leasehold improvements		1	33,241.	1 2	3,241.	10,00	10	
	Equipment			JJ, 441•	12	J, 441•	10,00	,	
	Other		V 20/1/27 (D) //	100)			99,78	ا ا	
rotal	i. Add lines Ta through Te. (Column (d) must ec	ıuaı Form 990. Part	л. coiumn (В). line	1 UC.1		▶	22,10	<i>,,,</i>	

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 RESEARCH

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Schedule D (Form 990) 2017

	lete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11b. See Form 990,	Part X, line 12.	
(a) Description of se	ecurity or category (including name of security)	(b) Book value		aluation: Cost or end-of-y	ear market value
Financial deriva	tives				
	uity interests				
Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	equal Form 990, Part X, col. (B) line 12.)				
	stments - Program Related.	<u> </u>			
	lete if the organization answered "Yes"	on Form 990 Part IV li	ne 11c. See Form 990	Part X line 13	
	escription of investment	(b) Book value		aluation: Cost or end-of-y	ear market value
(1)	·	. ,	, , , , , , , , , , , , , , , , , , ,		
(2)					
(3)					
(4)					
(5)					
(6)					
. ,					
(7)					
(8)					
(9)	equal Form 990, Part X, col. (B) line 13.)				
Jart IX Otha	r Accate				
	r Assets. lete if the organization answered "Yes" (a)	on Form 990, Part IV, li Description	ne 11d. See Form 990,	Part X, line 15.	(b) Book value
	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
Compl	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
Compl	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8)	lete if the organization answered "Yes"		ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) n	lete if the organization answered "Yes" (a) nust equal Form 990, Part X, col. (B) line	Description	ne 11d. See Form 990,	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) n	lete if the organization answered "Yes" (a) must equal Form 990, Part X, col. (B) line r Liabilities.	Description e 15.)		>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) no Part X Othe Comple	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes"	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) n Complete	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)		>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) no Part X Othe Comple	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) no Completic	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Part X Othe Compl (1) Federal incomple (2) (3)	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) (2) (3) (1) Federal incomple (1) Federal incomple (2) (3) (4)	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
Compl (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) n Part X Othe Compl (1) Federal inco (2) (3) (4) (5)	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) no Part X Othe Complete Comple	nust equal Form 990, Part X, col. (B) line r Liabilities. lete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Forn	>	(b) Book value
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Schedule D (Form 990) 2017

Part XI Reconciliation

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	Complete if the organization answered "Yes" on Form 990, Par			
1	Total revenue, gains, and other support per audited financial statement	nts	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments			
b	***************************************			
С	Recoveries of prior year grants			
d	,			
	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
	, , , , , , , , , , , , , , , , , , , ,	- I		
	Other (Describe in Part XIII.)	-		
_	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I	ine 12.)	5	
Pai	rt XII Reconciliation of Expenses per Audited Financ		ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Par			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
	Donated services and use of facilities			
	, , , , , , , , , , , , , , , , , , , ,			
	Other (Describe in Part XIII.)	-		
	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
	Investment expenses not included on Form 990, Part VIII, line 7b	- I		
	Other (Describe in Part XIII.)	·		
_	Add lines 4a and 4b			
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I TXIII Supplemental Information.	ine 18.)	5	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1	a and 4: Part IV lines 1b and 2b; D	art V. lina 4: Part V. lina 2: Part V	/1
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro		art v, inte 4, r art A, inte 2, r art /	ν,
1103	20 and 40, and 1 art An, lines 20 and 40. Also complete this part to pro	wide any additional information.		

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number 91-6063843

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE JUNEAU ICEFIELD RESEARCH PROGRAM, AN ANNUAL PROGRAM WHICH PAIRS STUDENTS WITH FACULTY AND RESEARCHERS FOR AN EXPEDITION ON THE JUNEAU ICEFIELD.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOPMENT AND TEAMWORK IN A PHYSICALLY DEMANDING AND INTELLECTUALLY STIMULATING ENVIRONMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD PRESIDENT/TREASURER WILL REVIEW THE FORM 990 PRIOR TO FILING. FORM 990 IS EMAILED TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED THROUGH ANNUAL REQUEST FOR DISCLOSURE AT REGULAR BOARD MEETINGS.

FORM 990, PART VI, SECTION C, LINE 18:

ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON REQUEST AND BY POSTING TO PROGRAM WEBSITE WWW.JUNEAUICEFIELD.COM.

FORM 990, PART VI, SECTION C, LINE 19:

ORGANIZATION WILL MAKE ITS FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS AVAILABLE ON ITS PROGRAM WEBSITE WWW.JUNEAUICEFIELD.ORG.