			** PUBLIC DISCLOSURE CO	OPY **		
	0	90	Return of Organization Exempt F			OMB No. 1545-0047
Forr	n J	JU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	-		
		of the Treasury	Do not enter social security numbers on this form	-	-	Open to Public
		enue Service	Information about Form 990 and its instructions is		s.gov/form990.	Inspection
		í		ending	D. Employer identifie	
B C a	heck if pplicab		f organization DATION FOR GLACIER & ENVIRONMENTAI		D Employer identific	ation number
X	Addre		ARCH	-		
	Name		usiness as		91-6	063843
	Initial	Number		Room/suite	E Telephone number	
	  	4616	25TH AVENUE NE, PMB 302			)500-8913
	termii ated	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	235,848.
	Amer		TLE, WA 98105		H(a) Is this a group re	
	Appli tion pend	<sup>ca-</sup> <b>F</b> Name a	nd address of principal officer: GUY ADEMA		for subordinates	? Yes 🔀 No
		SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status:		or 527	lf "No," attach a	list. (see instructions)
			JUNEAUICEFIELD.COM		H(c) Group exemption	
			X Corporation Trust Association Other ►	<b>L</b> Year (	of formation: 1955 N	State of legal domicile: WA
Pa	art I				DACED ETET	
e	1	Briefly describ	e the organization's mission or most significant activities: EXPER ON AND RESEARCH OF MOUNTAIN AND GI	L CINCE	FNUTDONMEN	J SCIENCE
Governance	2		$x \models \square$ if the organization discontinued its operations or dispos			
ver	3		-			9
	4		lependent voting members of the governing body (rait v), interval		9	
8	5		of individuals employed in calendar year 2015 (Part V, line 2a)			2
Activities &	6		of volunteers (estimate if necessary)			0
<b>C</b> tiv	7a		d business revenue from Part VIII, column (C), line 12			0.
4			business taxable income from Form 990-T, line 34			0.
					Prior Year	Current Year
ē	8	Contributions	and grants (Part VIII, line 1h)		82,695.	36,778.
Revenue	9	•	ce revenue (Part VIII, line 2g)		146,803.	196,683.
Rev	10		come (Part VIII, column (A), lines 3, 4, and 7d)		1,309.	1,889.
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,506. 232,313.	498. 235,848.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		232,313.	235,646.
	13		milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14		to or for members (Part IX, column (A), line 4)		0.	59,938.
Ise			undraising fees (Part IX, column (A), line 11e)		0.	0.
Expense			ing expenses (Part IX, column (D), line 25) • 4, 94	43.	•••	•••
ы			es (Part IX, column (A), lines 11a-11d, 11f-24e)		199,149.	196,191.
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		199,149.	256,129.
	19		expenses. Subtract line 18 from line 12		33,164.	-20,281.
or ces				Be	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (	Part X, line 16)		231,381.	208,964.
t As nd B	21	Total liabilities	(Part X, line 26)		0.	0.
			fund balances. Subtract line 21 from line 20		231,381.	208,964.
	art II					
	•		I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is
true,	corre	cī, and complete	. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	nas any knowledge.	
0	_	Signatur	e of officer		Date	
Sig		-	ADEMA, BOARD PRESIDENT		Duto	
Her	C					

	Type or print name and title			
	Print/Type preparer's name	FIEDALEI S SIGNALULE	Date	Check PTIN
Paid	ROBERT L. REHFELD		11/13/	/16 if penployed P00104959
Preparer	Firm's name ▶ ELGEE REHFELD ME			Firm's EIN <b>92-0127098</b>
Use Only	Firm's address 💊 9309 GLACIER HWY	STE B-200		
	JUNEAU, AK 99801			Phone no. ( 907 ) 789-3178
May the IF	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No
		a sea tha severate instructions		

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	FOUNDATION FOR GLACIER & ENVIRONMENTAL
	990 (2015) RESEARCH 91-6063843 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROVIDE FIELD RESEARCH, EDUCATION, AND FIELD TRAINING IN THE
	SCIENTIFIC UNDERSTANDING OF MOUNTAIN ENVIRONMENTS. ENLARGE THE CADRES
	OF EARTH SYSTEM SCIENTISTS, ENCOURAGE INDIVIDUAL CHARACTER AND
	LEADERSHIP DEVELOPMENT.
2	Did the organization undertake any significant program services during the year which were not listed on
2	
	the prior Form 990 or 990-EZ?
2	
3	
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
40	(Code:) (Expenses \$ 207,978. including grants of \$) (Revenue \$ 197,181. JUNEAU ICEFIELD RESEARCH PROGRAM (JIRP) DOES RESEARCH AND EDUCATION IN
	THE FIELD OF APPROXIMATELY 50 STUDENTS, STAFF AND SCIENTISTS FOR A TWO
	MONTH PERIOD ON THE JUNEAU ICEFIELD. STUDENTS, FACULTY, AND
	RESEARCHERS ARE PRIMARILY DRAWN FROM US UNIVERSITIES AND COLLEGES.
	APPROXIMATELY 30 STUDENTS ARE ENGAGED EACH SUMMER, AND APPROXIMATELY 20
	FACULTY AND RESEARCHERS.
	FACOLIT AND RESEARCHERS.
4b	
40	(Code:         ) (Expenses \$) (Revenue \$)
_	
4c	(Code:         ) (Expenses \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	
53200	Form <b>990</b> (2015

FOUNDATION	FOR	GLACIER	&	ENVIRONMENTAL
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	990 (2015) <b>RESEARCH</b> 91-6063	843	P	age <b>3</b>
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
•	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u></u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
•	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			- 23
8	-	8		х
9	Schedule D, Part III	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	5		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>	17		- 17
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	10		
13	complete Schedule G, Part III	19		x
	$r \rightarrow r \rightarrow$			

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Form	990 (2015) <b>RESEARCH</b> 91-606	3843	P	age <b>4</b>
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.10		
Ŭ	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.10		
zJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and	250		
D				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
~	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
	complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		X X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	1

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Form	990 (2015) <b>RESEARCH</b> 91	-60638	43	Pa	age <b>5</b>
Par					<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	11			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	3			
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	;	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		Х
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization s				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	L(	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to t	he payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	L·	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	L·	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	L·	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	L	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ	Jired?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	1098-C? 🗋	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?	L	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	L	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	L	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L			
а	Is the organization licensed to issue qualified health plans in more than one state?	[1	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
	Did the organization receive any payments for indoor tanning services during the tax year?	····· —	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		

Form	990 (2015) RESEARCH		91-6063	843	Р	age 6
Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	espon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	. See ii	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	<u>c</u>	)		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	9	)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	o with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under th					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?	-	-	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such cl					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		C C			
	Did the exercise time have a visition applied of interact ratio (2.15 "No. " on to line 12			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		-			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ WA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s onlv)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			-		
	X Own website Another's website X Upon request Other (explain	in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co			d finan	cial	
	statements available to the public during the tax year.		, un			
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records:			
	ELGEE REHFELD MERTZ - (907) 789-3178		-			
	9309 GLACIER HIGHWAY, SUITE B-200, JUNEAU, AK 998	01				

Part VII	Co	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	d
	Em	plovees, and	d Independe	ent Contra	ctors				

#### Check if Schedule O contains a response or note to any line in this Part VII

RESEARCH

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

hours per week     week     week     compensation officer and a director/trustee)     compensation from     compensation from     amour from related     amour officer       hours per (list any hours for related     b b b b b b b corganizations     b b corganizations     compensation from     compensation from     compensation from     amour from       organizations     organizations     compen organizations     compen compensation     compen from     amour from     organizations     compen organizations	(A)	(B)			(0	C)			(D)	(E)	(F)
(1)GUY ADEMA1.00XXX0.0.BOARD PRESIDENT/TREASURER1.00XXX0.0.(2)CATHY CONNER1.00XXX0.0.BOARD SECRETARYXXX0.0.0.(3)WINLOCK MILLER1.00XX0.0.BOARD TREASURERXX0.0.0.(4)WILLIAM DITTRICH1.00X0.0.BOARD TRUSTEEX0.0.0.(5)CHIP DUNCAN1.00X0.0.BOARD TRUSTEEX0.0.0.(6)SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX0.0.0.(8)SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9)BEN PARTAN1.00X0.0.BOARD TRUSTEEX0.0.0.	Name and Title	hours per	box offic	not c , unle	heck ss pe	more rson i	than is bot	h an	compensation	compensation	Estimated amount of other
(1)GUY ADEMA1.00XXX0.0.BOARD PRESIDENT/TREASURER1.00XX0.0.(2)CATHY CONNER1.00XX0.0.BOARD SECRETARYXXX0.0.(3)WINLOCK MILLER1.00XX0.0.BOARD TREASURER1.00XX0.0.BOARD TREASURERXX0.0.0.(4)WILLIAM DITTRICH1.00X0.0.BOARD TRUSTEEX0.0.0.0.(5)CHIP DUNCAN1.00X0.0.BOARD TRUSTEEX0.0.0.0.(6)SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX0.0.0.0.(7)KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.0.(8)SHAD ONEL1.000.0.0.BOARD TRUSTEEX0.0.0.0.(9)BEN PARTAN1.000.0.0.BOARD TRUSTEEX0.0.0.(10)DOUGLAS WYATT1.000.0.		hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	organization		compensation from the organization and related organizations
(2)CATHY CONNER1.00XXX0.0.BOARD SECRETARYXXX0.0.0.(3)WINLOCK MILLER1.00XXX0.0.BOARD TREASURERXXX0.0.0.(4)WILLIAM DITTRICH1.00XX0.0.BOARD TRUSTEEX0.0.0.0.(5)CHIP DUNCAN1.000.0.0.BOARD TRUSTEEX0.0.0.(6)SCOTT GRAHAM1.000.0.BOARD TRUSTEEX0.0.0.(7)KATE HARRIS1.000.0.BOARD TRUSTEEX0.0.0.(8)SHAD ONEEL1.000.0.BOARD TRUSTEEX0.0.0.(9)BEN PARTAN1.000.0.BOARD TRUSTEEX0.0.0.		1.00								0	0
BOARD SECRETARYXXX0.0.(3) WINLOCK MILLER1.00XX0.0.BOARD TREASURERXX0.0.0.(4) WILLIAM DITTRICH1.00X0.0.BOARD TRUSTEEX0.0.0.(5) CHIP DUNCAN1.000.0.0.BOARD TRUSTEEX0.0.0.(6) SCOTT GRAHAM1.000.0.BOARD TRUSTEEX0.0.(6) SCOTT GRAHAM1.000.0.BOARD TRUSTEEX0.0.(7) KATE HARRIS1.000.0.BOARD TRUSTEEX0.0.(8) SHAD ONEEL1.000.0.BOARD TRUSTEEX0.0.(9) BEN PARTAN1.000.0.BOARD TRUSTEEX0.0.(10) DOUGLAS WYATT1.000.0.		1 00	X		X				0.	0.	0.
(3) WINLOCK MILLER1.00BOARD TREASURERXX(4) WILLIAM DITTRICH1.00BOARD TRUSTEEX0.0.0.(5) CHIP DUNCAN1.00BOARD TRUSTEEX0.0.0.(6) SCOTT GRAHAM1.00BOARD TRUSTEEX0.0.0.(6) SCOTT GRAHAM1.00BOARD TRUSTEEX0.0.0.(6) SCOTT GRAHAM1.00BOARD TRUSTEEX0.0.0.(7) KATE HARRIS1.00BOARD TRUSTEEX0.0.0.(8) SHAD ONEEL1.00BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.00BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.00		1.00			37				0	0	0
BOARD TREASURERXXX0.0.(4) WILLIAM DITTRICH1.000.0.0.0.BOARD TRUSTEEX0.0.0.0.(5) CHIP DUNCAN1.00X0.0.0.BOARD TRUSTEEX0.0.0.0.(6) SCOTT GRAHAM1.000.0.0.0.BOARD TRUSTEEX0.0.0.0.(6) SCOTT GRAHAM1.000.0.0.0.BOARD TRUSTEEX0.0.0.0.(7) KATE HARRIS1.000.0.0.0.BOARD TRUSTEEX0.0.0.0.(8) SHAD ONEEL1.00X0.0.0.(9) BEN PARTAN1.00X0.0.0.BOARD TRUSTEEX0.0.0.0.(10) DOUGLAS WYATT1.000.0.0.0.		1 00	X.		X				0.	0.	0.
(4) WILLIAM DITTRICH1.00BOARD TRUSTEEX0.(5) CHIP DUNCAN1.00BOARD TRUSTEEX(6) SCOTT GRAHAM1.00BOARD TRUSTEEX(7) KATE HARRIS1.00BOARD TRUSTEEX(8) SHAD ONEEL1.00BOARD TRUSTEEX(9) BEN PARTAN1.00BOARD TRUSTEEX(10) DOUGLAS WYATT1.00		1.00	v		v				0	0	0.
BOARD TRUSTEEX0.0.(5) CHIP DUNCAN1.00X0.0.BOARD TRUSTEEX0.0.0.(6) SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX0.0.0.(7) KATE HARRIS1.000.0.0.BOARD TRUSTEEX0.0.0.(8) SHAD ONEEL1.000.0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.000.0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.000.0.0.		1 00	^		^				0.	0.	0.
(5)CHIP DUNCAN1.00X0.0.BOARD TRUSTEEX0.0.0.0.(6)SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX0.0.0.0.(7)KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.0.(8)SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.0.(9)BEN PARTAN1.00X0.0.BOARD TRUSTEEX0.0.0.(10)DOUGLAS WYATT1.000.0.		1.00	v						0	0	0.
BOARD TRUSTEEX0.0.(6) SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX0.0.0.(7) KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.(8) SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.00X0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.000.0.		1 00	^						0.	0.	0.
(6)SCOTT GRAHAM1.00X0.0.BOARD TRUSTEEX1.000.0.0.(7)KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.(8)SHAD ONEEL1.000.0.BOARD TRUSTEEX0.0.0.(9)BEN PARTAN1.000.0.BOARD TRUSTEEX0.0.0.(10)DOUGLAS WYATT1.000.0.		1.00	v						0	0	0.
BOARD TRUSTEEX0.0.(7) KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.(8) SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.000.0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.000.0.0.		1.00							0.	••	0.
(7) KATE HARRIS1.00X0.0.BOARD TRUSTEEX0.0.0.(8) SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.000.0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.000.0.0.		1.00	x						0.	0.	0.
BOARD TRUSTEEX0.0.(8) SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.00X0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.000.0.		1.00							•••		
(8) SHAD ONEEL1.00X0.0.BOARD TRUSTEEX0.0.0.(9) BEN PARTAN1.00X0.0.BOARD TRUSTEEX0.0.0.(10) DOUGLAS WYATT1.0000.			x						0.	0.	0.
(9)         BEN PARTAN         1.00         0.0.0.           BOARD TRUSTEE         X         0.0.0.         0.0.           (10)         DOUGLAS WYATT         1.00         0.0.0.	(8) SHAD ONEEL	1.00									
BOARD TRUSTEE     X     0.     0.       (10) DOUGLAS WYATT     1.00	BOARD TRUSTEE		x						0.	0.	0.
(10) DOUGLAS WYATT 1.00	(9) BEN PARTAN	1.00									
	BOARD TRUSTEE		X						0.	0.	0.
BOARD TRUSTEE     X     0.     0.	(10) DOUGLAS WYATT	1.00									
	BOARD TRUSTEE		Х						0.	0.	0.

Form 990 (2015)

Form 990 (2015) RESEARCH									91-60	63	843	P	age <b>8</b>
Part VII Section A. Officers, Directors, True		ploy I	ees			ighe	st (					(5)	
(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unle	Posi heck ss per id a di	ition <sup>more</sup> rson	than is bot	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related		am	(F) timate ount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		orga and	oensa om th anizat I relat nizati	e tion ted
1b       Sub-total         c       Total from continuation sheets to Part V         d       Total (add lines 1b and 1c)	II, Section A							0.00.00.		0. 0. 0.			0.0.0.
2 Total number of individuals (including but in compensation from the organization							ho r	received more than \$100	),000 of reportable	)			0
<b>3</b> Did the organization list any <b>former</b> officer			e, ke	ey en	nplc	oyee	, or	highest compensated e	mployee on	[		Yes	No
<ul> <li>line 1a? If "Yes," complete Schedule J for .</li> <li>For any individual listed on line 1a, is the s and related organizations greater than \$15</li> </ul>	um of reportab	le co							the organization		3		X X
5 Did any person listed on line 1a receive or rendered to the organization? <i>If "Yes," con</i>	accrue compe	nsat	ion f	rom	any	/ uni	relat	ted organization or indiv			5		x
Section B. Independent Contractors           1         Complete this table for your five highest complete this table.		don	ando	nt o	ont	root		that reacived more than	¢100.000 of com	0000	ation fr		
the organization. Report compensation for (A)											(C)		
Name and business	s address	N	ONE	3				Description of s	services	С	ompen		n
2 Total number of independent contractors \$100,000 of compensation from the organ		not li	mite	d to		se li 0	ste	d above) who received n	nore than				

<u>\$100,000 (</u>	of compensation	from the	organization	

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Form	n 990 (	(2015) <b>RESEA</b>	RCH				91-6063	843 Page 9
Pa	rt VII	II Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin				
					<b>(A)</b> Total revenue	( <b>B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Grai	b	Membership dues	1b					
ts, ( Am	с	Fundraising events	1c					
Gif ilar		Related organizations						
ns, Sim		Government grants (contribut						
utio	f	All other contributions, gifts, gran		26 770				
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above		36,778.				
on	-	Noncash contributions included in lines <b>Total.</b> Add lines 1a-1f		<b>&gt;</b>	36,778.			
0.		Total. Add intes ta-11		Business Code	50,110.			
e	2 a	PROGRAM TUITION	I/USER F	541700	196,683.	196,683.		
∍ ric	b							
Sei	c							
am	d							
Program Service Revenue	е							
ų.	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			196,683.			
	3	Investment income (including			1 0 0 0			1 0 0 0
		other similar amounts)			1,889.			1,889.
	4	Income from investment of tax						
	5	Royalties	(i) Real	(ii) Personal				
	6 2	Gross rents		(II) Personal				
		Gross rents Less: rental expenses						
		Rental income or (loss)						
				••••••				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		····· <b>•</b>				
anı	8 a	Gross income from fundraising	•					
ver		including \$ contributions reported on line						
Other Revenue		Part IV, line 18						
the	b	Less: direct expenses						
0		Net income or (loss) from func		<b>&gt;</b>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	а					
		Less: direct expenses						
		Net income or (loss) from gam		····· ►				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold Net income or (loss) from sale						
	<u> </u>	Miscellaneous Revenu		Business Code				
	11 a	MISCELLANEOUS P		900099	498.	498.		
	b							
	с							
	d							
		Total. Add lines 11a-11d			498.	107 101		1 000
	12	Total revenue. See instructions.		🕨	235,848.	197,181.	0.	1,889.

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 Form 990 (2015)
 RESEARCH

 Part IX
 Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to any line in to any line	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees Compensation not included above, to disqualified				
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	54,524.	33,828.	20,696.	
' 8	Pension plan accruals and contributions (include	51,521	55,0201	20,000.	
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes	5,414.	3,362.	2,052.	
1	Fees for services (non-employees):	- ,		,	
a					
b					
с	•	4,845.		4,845.	
d					
е					
f	Investment management fees	665.		665.	
g					
	column (A) amount, list line 11g expenses on Sch 0.)	38,563.	38,563.		
2	Advertising and promotion	3,051.		1,060.	1,991
13	Office expenses	8,826.	2,620.	4,126.	2,080
14	Information technology				
15	Royalties				
16	Occupancy	3,660.		3,660.	
17	Travel	30,400.	27,152.	2,376.	872
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates	6,119.	6,119.		
22	Depreciation, depletion, and amortization	15,522.	11,794.	3,728.	
3	Insurance	13,344.	11,/94.	5,120.	
24	above. (List miscellaneous expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		41,094.	41,094.		
a b	FIELD SUPPLIES/FUEL	34,300.	34,300.		
c	FIELD EQUIPMENT REPAIR/	9,146.	9,146.		
d					
e					
25	Total functional expenses. Add lines 1 through 24e	256,129.	207,978.	43,208.	4,943
26	Joint costs. Complete this line only if the organization				· · · ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

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## RESEARCH Part X Balance Sheet

		Check if Schedule O contains a response or note to an	y line in this Part X			
		· · · · ·		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		77,565.	1	50,064.
	2	Savings and temporary cash investments			2	56,877.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former o				
		trustees, key employees, and highest compensated en	nployees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified per	rsons (as defined under			
		section 4958(f)(1)), persons described in section 4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of section 50°	I (c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Comp		6		
Assets	7	Notes and loans receivable, net			7	
Ä	8	Inventories for sale or use			8	
	9				9	
	10a	Land, buildings, and equipment: cost or other	Γ			
		basis. Complete Part VI of Schedule D 10a	572,347.			
	b	Less: accumulated depreciation 10b	470,324.	108,142.	10c	102,023.
	11	Investments - publicly traded securities	45,674.	11		
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 3		231,381.	16	208,964.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
ŝ	22	Loans and other payables to current and former officer				
liti		key employees, highest compensated employees, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated thi			23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24)	. Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), chec	k here 🕨 🗴 and			
es		complete lines 27 through 29, and lines 33 and 34.				
ů.	27	Unrestricted net assets		231,381.	27	208,964.
3ala	28	Temporarily restricted net assets			28	
Π	29	Permanently restricted net assets	<u></u>		29	
Fur		Organizations that do not follow SFAS 117 (ASC 958				
è		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income,			32	
Ž	33	Total net assets or fund balances		231,381.	33	208,964.
	34	Total liabilities and net assets/fund balances		231,381.	34	208,964.
						Form <b>990</b> (2015)

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Form	1 990 (2015) RESEARCH	91-	6063843	Page <b>12</b>
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,848.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,129.
3	Revenue less expenses. Subtract line 2 from line 1	3		,281.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		.,381.
5	Net unrealized gains (losses) on investments	5	-2	2,136.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	208	3,964.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			<u>  </u>
			`	Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,		
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	lit	
	Act and OMB Circular A-133?		За	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired auc	lit 🗌	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	

Name of the organization         PCUIDATION         FOR         GLACTER         ENVIRONMENTAL         Employee         dentification number 91-6063843           Part         Reason for Public Charity Status (All organizations must complete this part). See instructions.         Imployee         dentification number 91-6063843           Part         Reason for Public Charity Status (All organization described in section TOD(N)(14)(N).         A school described in section TOD(N)(14)(N).         A medical research organization described in section TOD(N)(14)(N).         A moganization than ommaly reserves (1) medina 31 disk of this support from a governmental unit described in section TOD(N)(14)(N).         A community trust describes a substat	(Form 99)	DULE A 90 or 990-EZ) of the Treasury	Co	omplete if the organ 494 ► 4	rity Status an hization is a section 50 47(a)(1) nonexempt cha Attach to Form 990 or P	1(c)(3) org aritable tru Form 990-	anization ust. EZ.	or a section		OMB No. 1545-0047 <b>2015</b> Open to Public Inspection		
RESERVENT         91-6063843           Part I         Reson for Public Charity Status (All organizations must complete this part). See instructions.           The organization is not a private foundation because it is: (For lines 1 through 11, check only one box).         A church, convention of churches, or association of churches. described in section 170(b)(1)(A)(i).           A church accompanization operated to non-unclow with a hospital described in section 170(b)(1)(A)(ii).         A model aresearch organization operated to non-unclow with a hospital described in section 170(b)(1)(A)(ii).           A model aresearch organization operated to non-unclow with a hospital described in section 170(b)(1)(A)(ii).         A community that, or inclow this provemment al unit described in section 170(b)(1)(A)(i).           A noganization that normally receives a substantial part of as support from contributions, membership fees, and gross receipts from achieves acubatenetia part of as support from contributions, membership fees, and gross receipts from achieves acubatenetia part of as support from contributions, membership fees, and gross receipts from achieves acubatenetia part of as support from contributions, membership fees, and gross receipts from achieves receipt S04(a)(A). (Complete Part II)           B A community true described in section 170(b)(1)(A)(A). (Complete Part II)           B A community true described in section 504(a)(A). See section 504(a)(A)           I A regulation for induces acubately bot tot for pable safely. See section 504(a)(A). Check the box in lines 111 at from opinization and operated ouclasively to tot for pable safely. See section 504(a)(A). Check the box in lines 111 at from 504(a)(A). (Conc) the described in	-									•		
Part II       Peason for Public Charity Status (At organizations must complete this part). See instructions.         The organization is a private foundation because it is (For lines 1 through 11, check on one box.)         A church, convention of churches, or association of churches datachad in section 170(b) (1)(A)(i).         A Aschol described in section 170(b) (1)(A)(ii).         A modical research organization observation of an endown 2000 E21.)         A modical research organization observation or university owned or operated by a governmental unit described in section 170(b) (1)(A)(ii).         A facterial, state, or local government or governmental unit described in section 170(b) (1)(A)(iv).         A facterial, state, or local government or governmental unit described in section 170(b) (1)(A)(iv).         B A commutity fluxt described Part II.)         B A commutity fluxt described Part II.)         B A commutity fluxt described Part II.)         B A comparization that romally receives a subject to craftan exceptions, and (2) no more than 33 12/8 of its support from contributions, membership fees, and gross receipts from a governmental unit described in section 170(b)(1)(A)(iv).         A comparization organization organization described in section 170(b)(1)(A)(iv).         B A comparization organization reserves (1) more than 351 (3/6) of its support from contributions, unal 30 (3/6).         B A comparization reserves and comparization described in section 509	Name or	ule organizati			GLACIER & E	INVIRO		КЦ				
The organization is not a private foundation because it is (For Iters 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 770b()(1)(A)(0).  A church, convention of churches, or association of churches described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A church, convention of churches, or association described in section 170b()(1)(A)(0).  A coganization operated grant the benefit of a college or university owned or operated by a governmental unit described in section 170b()(1)(A)(0).  A coganization operated grant may receives a substantial part of its support from a governmental unit described in section 170b()(1)(A)(0).  A community trust described in section 170b()(1)(A)(0). (Complete Part II).  A community trust described in section 170b()(1)(A)(0). (Complete Part II).  A community trust described in section 170b()(1)(A)(0). (Complete Part II).  A coganization organization operated exclusively to the stor public sactor 509(a)(2).  A community trust described in section 170b()(1)(A)(0). (Complete Part II).  A coganization organization operated exclusively to test for public sactor 509(a)(2).  A community mesited business taxable income (less section 509(a)(2).  A community described in operated exclusively to the stor public sactor 509(a)(2).  A coganization organization operated exclusively to the stor public sactor 509(a)(2).  A coganization organization operated exclusively to the stor public sactor 509(a)(2).  A coganization sactor the supportion organization sactor the supporting organization sactor 509(a)(2).  A cogani	Part I	Reason			All organizations must co	omplete th	is part.) Se	e instruction				
2       A school described in section 170(b)(1)(A)(ii). A(teil is school a section 170(b)(1)(A)(ii).         4       A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, etty, and state.         5       An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v).         6       A default state, or icoal government or governmental unit described in section 170(b)(1)(A)(v).         7       An organization in that normally receives a substantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(v). Complete Part II.)         8       A norganization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exampt functions: subject to actian exceptions, and (2) no more than 33 1/3% of its support from organization atter June 30, 1975.         10       An organization organizad and operated exclusively to test for public safety. See section 509(a)(3). Chock the box in lines 11 at horuph 11 dh describes the yead subjecting organization acquisition operated, supervised, or controlled by its supported organization(3). Chock the box in lines 11 at horuph 11 dh describes the yead supporting organization acquisition operated, supervised, or controlled by its supported organization(3). Chock the box in lines 11 at horuph 11 dh describes the yead supporting organization acquisition operated in connection with its supported organization(3). by having control or manage the supporting organization operated in the supporting organization coperated in connection with it	The organ											
a       A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital name, city, and state:	1 📥	A church, co	nvention of ch	urches, or associatio	on of churches describe	d in <b>sectio</b>	on 170(b)(1	)(A)(i).				
4       A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state;         5       An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)         6       A feed; state, or local government or governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.)         7       An organization that normally resclives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)         9       M A organization organized and operated exclusively to first support from contributions, membership fees, and gross receipts from activities related to its swapport to grass subject to caratin exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.         10       An organization organization described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization, and and complete lines 11e, 11f, and 11g.         11       An organization organization supervised or controlled by its support or grasization(s), typically the supported organization supervised or controlled by the supporting organization (section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization on the supported organiz	2	A school des	cribed in <b>sect</b>	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)					
<ul> <li>city, and state:</li> <li>city, and and and perated exclusively to state:</li> <li>city, and state: <li>city, and state:</li> <li>city</li></li></ul>	3	A hospital or	a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(ii	i).				
5       An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V).         6       A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(V).         7       An organization that normally receives a substantial part of its support from a governmental unit of rom the general public described in section 170(b)(1)(A)(V). (Complete Part II.)         8       A community trust described in section 170(b)(1)(A)(V). (Complete Part II.)         9       X An organization organization activities staxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part II.)         10       An organization organization organization adpointed exclusively to test for public safety. See section 509(a)(2). Complete Part II.)         11       An organization organization organization adpointed exclusively to test for public safety. See section 509(a)(2).         10       An organization organization adpointed exclusively to the support of granization forganization (3) and complete lines 11e, 11r, and 110, and 112, and 113, and 112, and 112, and 113, and 112, and	4	A medical res	earch organiz	ation operated in co	njunction with a hospita	l describe	d in <b>sectio</b> i	n <b>170(b)(1)(A</b>	)(iii). Enter	the hospital's name,		
section 170(b)(1)(A)(b). (Complete Part II.)         6       A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).         8       A community tractevies a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(V). (Complete Part II.)         9       An organization that normally receives a subject to certain exceptions, and (2) no more than 33 1/3% of its support form gross investment income and unrelated to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support form gross investment income and unrelated business taxable income (less section 510(a)) functions. membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support for gross investment income and unrelated actualized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization organization organization organization organization and poprated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization (b), exploriting organization about the organization is supported organization (b). Exploriting organization about the popriod organization about the popriod organization about the organization about the organization about the popriod organization about the popriod organization about the organization about the organization about the organization about the supporting organization (b). Exploriting organization about the supporting organization about the supporting organization about the supporting organization about the organization about the supporting organization about the supoporting organization operated in connecti		•										
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7       An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 700(b)(1)(A)(v). (Complete Part II.)         9       Xa norganization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from a during receives: (1) more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization organized and operated exclusively to test for public safety. See section 509(a)(4).         10       An organization organized and operated exclusively to test for public safety. See section 509(a)(3). Check the box in lines 11 a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.         a       Type I. A supporting organization operated, supervised, or controlled by its supported organization organization organization organization operated, supervised, or controlled by its supported organization(s), typically by giving the supporting organization. You must complete Part IV, Sections A and B.         b       Type I. A supporting organization operated. Supporting organization with its supported organization(s), by having control or manage the supporting organization organization operated. Supporting organization with supporting organization organization operated. Supporting organization organization(s), by having control or manage the supporting organization operated. A supporting organization operated in connection with its supported organization(s). Type III incontonality integrated. A supporting organization organization operated in connection with its aupported organization(s). Type III incontonality integrated. A supporting organization organization org	c 🗔				a such a la such a la such a al in		70/1-)/4)/4)/					
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8       A community fusit described in section 170(b)(1)(A)(v); (Complete Part II.)         9       X       An organization that normally reactives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions: subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)         10       An organization organized and operated exclusively to test for public safety. See section 509(a)(2). For exection 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.         a       Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization approximation (support) appoint or elect a majority of the directors or trustees of the supporting organization vested in connection with its supported organization(s), by having control or management of the supporting organization vested in connection with a functionally integrated with, its supported organization(s). You must complete Part IV, Sections A and C.         c       Type III functionally integrated. A supporting organization operated in connection with its supported organization(s) that in the organization organization (see instructions). You must complete Part IV, Sections A and D, and Part V.         e       Check this box if the organization cerevid a written determination from the IRS that it is a type). Type III, type III functionally integrated. A supporting organiz	•	•		•	initial part of its support	nom a gov	enninentai		ine general	public described in		
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11       An organization organization described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 111, and 11g.         a       Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization supervised or controlled by its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the support or organization(s). You must complete Part IV, Sections A and C.         c       Type II. A supporting organization operated in connection with its supported organization(s). by having control or management of the supporting organization operated in connection with, and functionally integrated. A supporting organization operated in connection with its supported organization(s) type III functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s)         d       Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generality quark distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.       e       Check t		See section	<b>509(a)(2).</b> (Co	mplete Part III.)								
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Inses 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.         a       Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supported organization(s), by having control or manage the supported organization(s), by having control or management of the supported organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.         c       Type II non-functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.         d       Type II non-functionally integrated. The organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.         e       Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated organizations.         g       Provide the following information about the supported organization(s).         (i) Name of supported organization (ii) Film or organization (iii) Type of organization (iii) type of organization (celescines on lines 1:9 apport (see instructions))         granization       (iii) Film organization (iii) Type of organization (iii) type of	11 📖	-	-	-	•	-			-			
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization (s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III non-functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and Part U. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization generally must satisfy a distribution requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supported organization. f Enter the number of supported organizations										heck the box in		
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organization. You must complete Part IV, Sections A and B.  b      Graphication (1), You must complete Part IV, Sections A and C. c      Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with, and functionally integrated with, its supported organization(s). You must complete Part IV, Sections A, D, and E. d  Type III non-functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d  Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e  Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization (b) is the organization (v) Amount of other support (see instructions) is upport (see instructio	d											
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control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, it is supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization (described on lines 1-9 above (see instructions)) f (N amount of monetary organization (i) EIN diff) Type of organization (i) the organization (i) Amount of morter support (see instructions) f (i) Name of supported organization (ii) EIN diff) Type of organization (i) above (see instructions) f (i) Name of supported organization (iii) EIN diff) Type of organization (i) above (see instructions) f (i) Name of supported organization (iii) EIN diff) Type of organization (iii) above (see instructions) f (i) Name of support (see instructions) f (ii) EIN diff) Type of organization (iii) Ein organization (iii) File in your governing document? F (i) Name of support (see instructions) f (iii) Ein diff) Type of organization (iii) Ein diff) Type (iii) above (see instructions) f (iii) Ein diff) Type (see instructions)	b	¬ ~		-		tion with it	ts supporte	ed organizatio	on(s), by ha	vina		
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that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organizations(determined to mines 1-9) above (see instructions) istend in your granization (i) Name of supported (ii) EIN (determined to mines 1-9) above (see instructions)) version (iii) EIN (determined to mines 1-9) above (see instructions)) version (determined to mines 1-9) above (see instructions) version (determined to		its support	ed organizatio	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.				
requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations f Provide the following information about the supported organization(s). f Provide the following information about the supported organization(s). f Provide the following information about the supported organization(s). f Provide the following information about the supported organization(s). f Provide the following information about the supported organization(s). f Provide the following information about the supported organization(s). f Provide the following information about the supported organization f (i) Name of supported f (ii) EIN f (iii) Type of organization f (iv) Is the organization f (v) Amount of monetary f (vi) Amount of other support (see instructions) f f Provide the following information f (vi) Amount of monetary f (vi) Amount of other support (see instructions) f f f f f f f f f f f f f f f f f f f	d								•			
e       Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.         f       Enter the number of supported organizations         g       Provide the following information about the supported organization (described on lines 19 above (see instructions))         (ii) Name of supported organization       (iii) EIN         (iii) EIN       (iii) Type of organization (described on lines 19 above (see instructions))       (v) Amount of monetary support (see instructions)         versing document?       Yes       No         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support (see instructions)         Image: Support (see instructions)       Image: Support (see instructions)       Image: Support									d an attent	veness		
functionally integrated, or Type III non-functionally integrated supporting organization.  f Enter the number of supported organizations g Provide the following information about the supported organization (ii) Type of organization (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-9 above (see instructions))  Ves No (v) Amount of monetary support (see instructions) (v) Amount of other support (see instructions) (v) Amount of other support (see instructions) (v) Amount of other support (see instructions) (vi) A	. [	- ·			•				U. T			
f Enter the number of supported organizations	e		•					турет, туре	ii, iype iii			
g Provide the following information about the supported organization       (ii) Name of supported organization       (iii) Type of organization       (iv) Is the organization       (v) Amount of monetary support (see instructions)       (vi) Amount of other support (see instructions)         0       governing document?       Yes       No       No       Instructions)       Instructinsis       Instructionsi       Instruc	f Ent											
(i) Name of supported organization       (ii) EIN       (iii) Type of organization (described on lines 1.9 above (see instructions))       (iv) Is the organization listed in your governing document?       (v) Amount of monetary support (see instructions)       (vi) Amount of other support (see instructions)         Yes       No       Image: See instruction (see instructions)         Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructions)       Image: See instruction (see instructins))       Image: See instruction (see instr												
Organization     above (see instructions)     governing document?     support (see instructions)		(i) Name of supp	orted		(iii) Type of organization				-			
Yes     No     Instructions/       Image: State of the state of t		organization	1		· ·				-			
						Yes	No	Instruct	ions)	instructions)		
1 HA For Paperwork Reduction Act Notice see the Instructions for Schedule & (Form 990 or 990-F7) 2015								0-1	alula A (E			

## Schedule A (Form 990 or 990 EZ) 2015 RESEARCH

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	5 (f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
	ction B. Total Support								
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	5 (f) Total		
	Amounts from line 4	(0) 2011	(6) 2012	(0) 2010	(0) 2014				
8	Gross income from interest,								
0	dividends, payments received on								
	securities loans, rents, royalties								
~	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. Add lines 7 through 10		\						
	Gross receipts from related activities,	,	,						
13	First five years. If the Form 990 is for	0	s first, second, thi	rd, fourth, or fifth f	tax year as a section	on 501(c)(3)			
500	organization, check this box and stop ction C. Computation of Publi	here	rcontago				<b>P</b>		
-							0/		
	Public support percentage for 2015 (		-			14	%		
	Public support percentage from 2014					15	%		
168	33 1/3% support test - 2015. If the o								
	stop here. The organization qualifies								
b	<b>33 1/3% support test - 2014.</b> If the o								
4-	and <b>stop here.</b> The organization quali								
17a	10% -facts-and-circumstances test								
	and if the organization meets the "fac			•	•		ľ i i i i i i i i i i i i i i i i i i i		
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances test	-							
	more, and if the organization meets th						w the		
	organization meets the "facts-and-circ		•	• •	,		▶Ц		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨								

## Schedule A (Form 990 or 990 EZ) 2015 RESEARCH

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

ction A. Public Support						
ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	(e) 2015	(f) Total
Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")	30,496.	10,000.	61,644.	82,695.	36,778.	221,613.
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose	88,513.	43,123.	103,825.	148,309.	196,683.	580,453.
•						
are not an unrelated trade or bus-						
iness under section 513						
Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
The value of services or facilities						
furnished by a governmental unit to						
the organization without charge $\dots$						
Total. Add lines 1 through 5	119,009.	53,123.	165,469.	231,004.	233,461.	802,066.
Amounts included on lines 1, 2, and						
3 received from disqualified persons						0.
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
						0.
						802,066.
Public support. (Subtract line 7c from line 6.)						002,000.
	(-) 0011	(1-) 0010	(-) 0010	(-1) 001 (	(-) 0015	
		53 123	165 469	$(0)^{2014}$	233 461	(f) Total 802,066.
Gross income from interest, dividends, payments received on securities loans, rents, royalties						36,606.
	,	,		· ·		
(less section 511 taxes) from businesses acquired after June 30, 1975						
	18,422.	3,836.	11,150.	1,309.	1,889.	36,606.
activities not included in line 10b, whether or not the business is						
Other income. Do not include gain or loss from the sale of capital						
	137,431.	56,959.	176,619.	232,313.	235,350.	838,672.
-	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and <b>stop here</b>	-			•		
ction C. Computation of Publ	ic Support Per					· ·
Public support percentage for 2015 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	95.64 %
					16	94.67 %
-			e 13, column (f))		17	4.36 %
					18	5.33 %
						/-
23 09-23-15			,			) or 990-EZ) 2015
	ndar year (or fiscal year beginning in)         Gifts, grants, contributions, and         membership fees received. (Do not         include any "unusual grants.")         Gross receipts from admissions,         merchandise sold or services performed, or facilities furnished in         any activity that is related to the         organization's tax-exempt purpose         Gross receipts from activities that         are not an unrelated trade or business under section 513         Tax revenues levied for the organization's benefit and either paid to         or expended on its behalf         The value of services or facilities         furnished by a governmental unit to         the organization without charge         Total. Add lines 1 through 5         Amounts included on lines 2 and 3 received         from other than disqualified persons that         exceed the greater of \$5,000 or 1% of the         amounto n line 13 for the year         Add lines 7a and 7b         Public support. (Subtract line 7c from line 6)         Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	ndar year (or fiscal year beginning in)       (a) 2011         Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")       30, 496.         Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or bus- iness under section 513       88, 513.         Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf       119,009.         The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5       119,009.         Amounts included on lines 1, 2, and 3 received from disqualified persons mount on line 13 for the year       119,009.         Add lines 7a and 7b       119,009.         Public support. (Subtractline 7c from line 6)       119,009.         Gross income from interest, dividends, payments received on securities loans, rents, royaities and income from similar sources acquired after June 30, 1975       18,422.         Add lines 10 and 10b       Net income from unrelated business activities not included in line 10b, whether or not the businesses acquired after June 30, 1975       137,431.         Add lines 10 and 10b       Net income from solicitude gain or loss from the sale of capital assets (Explain in Part VI.) Total support, each age for 2015 (line 8, column (f) di Public support percentage for 2015 (line 10c, colum Investment income percentage for 2014 Schedule A, Part <b>2tion D. Comp</b>	Indar year (or fiscal year beginning in)       (a) 2011       (b) 2012         Gifts, grants, contributions, and       30, 496.       10, 000.         Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       88, 513.       43, 123.         Gross receipts from activities that are not an unrelated trade or business under section 513       88, 513.       43, 123.         Tax revenues levied for the organization without charge       119, 009.       53, 123.         Total. Add lines 1 through 5       119, 009.       53, 123.         Amounts included on lines 1, 2, and 3 received from disqualified persons hat exceed the grade of \$3,000 or 16 of the amount on line 13 or the year       119, 009.       53, 123.         Add lines 7a and 7b       200.       200.       200.         Public support.       (a) 2011       (b) 2012         Indar year (or fiscal year beginning in)       (a) 2011       (b) 2012         Amounts from line 6       119, 009.       53, 123.         Gross income from inthrest, dividends, payments received on securities losines, rent, royadities and income from similar sources       18, 422.       3, 836.         Gross income from unrelated businessis aregulary carried on seal of capital asset (Explain in Part VI.)       137, 431.       56, 959.         Ridia ligneff. (add lines 9, 10,	ndar year (or fiscal year beginning in)       (a) 2011       (b) 2012       (c) 2013         Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")       30, 496.       10, 000.       61, 644.         Gross receipts from admissions, merchandies odd or services per- formed, or facilities furnished in any activity that is related to the organization's tax exempt purpose Gross receipts from activities that are not an unrelated trade or bus- iness under section 513       88, 513.       43, 123.       103, 825.         Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf       119,009.       53, 123.       165, 469.         Amounts included on lines 1, 2, and 3 received from disqualified persons       119,009.       53, 123.       165, 469.         Amounts included on lines 1, 2, and 3 received from disqualified persons and income from interest, divide merson and income from interest, divide merson and income from similar sources and income from unrelated business is regularly carried on Cher income. Do not include gain or loss from the sale or capital assets (Explain in Part VI).       18, 422.       3, 836.       11, 150.         Add lines 10 and 10b Met income percentage for 2015 (line 8, column (f) divided by line 13, column (f)).       137, 431.       56, 959.       176, 619.         Fist five years. If the Form 990 is for the organization v	ndar year (or fiscal year beginning in)       (a) 2011       (b) 2012       (c) 2013       (d) 2014         Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")       30, 496.       10, 000.       61, 644.       82, 695.         Gross receipts from activities that are not an unrelated trade or bus- iness undre section 513       30, 496.       10, 000.       61, 644.       82, 695.         Gross receipts from activities that are not an unrelated trade or bus- iness undre section 513       103, 825.       148, 309.         Tax reverues levied for the organ- ization's benefit and either paid to or expended on its behalf       119, 009.       53, 123.       165, 469.       231, 004.         Anomuts included on lines 1, 2, and 3 received from disqualified persons har exceed to meas and a reversed to mothe that decalified persons har exceed the grade to set the var amounts included on lines 1, 2, and 3 received from disqualified persons har exceed the grade layer beginning in)       (a) 2011       (b) 2012       (c) 2013       (d) 2014         Add lines 7 and 7b       119, 009.       53, 123.       165, 469.       231, 004.         Public support.       (a) 2011       (b) 2012       (c) 2013       (d) 2014         Add lines 7 and 7b       18, 422.       3, 836.       11, 150.       1, 309.         Wideds, payments received on securities loans, renets, coyalits       18, 422.       3, 836.	Instructions and membership level scale

Schedule A (Form 990 or 990-EZ) 2015

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# Schedule A (Form 990 or 990-EZ) 2015 RESEARCH

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

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10b

Schedule A (Form 990 or 990 EZ) 2015 RESEARCH

91-	600	53843	Page 5
~ ~		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Faues

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	tion B. Type I Supporting Organizations			
000			Vac	Na
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
800	the supported organization(s).	<u> </u>		
Sec	ction D. All Type III Supporting Organizations		N 1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a				
b				
c		tructions	•)	
2	Activities Test. Answer (a) and (b) below.	ructions	Yes	No
			165	NU
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Organizations		
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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Schedule A (Form 990 or 990 EZ) 2015 RESEARCH

1

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	vintegrat	ed Type III supporting or	anization (see

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see 7 instructions).

Sche	dule A (Form 990 or 990-EZ) 2015 RESEARCH			1-6063843 Page 7
Par		(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
с				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Cabadula A	(Faura 000 au 000 FZ) 001 F	FOUNDATION	FOR	GLACIER	& ENV	IRONMENTAI	L 91-6063843	Daga <b>0</b>
Part VI	(Form 990 or 990-EZ) 2015 <b>Supplemental Inforr</b> Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8 (Section D, lines 5, 6, and 8)	<b>nation.</b> Provide the 2, 3b, 3c, 4b, 4c, 5a, ines 2 and 3; Part IV, 5	6, 9a, 9b, Section E,	9c, 11a, 11b, , lines 1c, 2a, 2	and 11c; Pai 2b, 3a and 3t	t IV, Section B, line ); Part V, line 1; Pa	a or 17b; Part III, line 12; es 1 and 2; Part IV, Sectic rt V, Section B, line 1e; Pa	n C,
	(See instructions.)							

Schedule B (Form 990, 990-EZ, or 990-PF)

Name of the organization

Department of the Treasury Internal Revenue Service

#### \*\* PUBLIC DISCLOSURE COPY \*\*

# **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

# 2015

Employer identification number

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RESEARCH

NDATION FOR GLACIER & ENVIRONMENTAL

91-6063843

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note**. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

**X** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH Employer identification number

91-6063843

#### Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 7,250. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (b) (c) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

noncash contributions.)

Page **2** 

Schedule B	(Form 990,	990-EZ, or	990-PF	) (2015)	
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Name of organization FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH Employer identification number

91-6063843

#### Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$

ame of organiz OUNDAT	ation ION FOR GLACIER & ENVII	RONMENTAL		Employer identification number
ESEARCI				91-6063843
	Exclusively religious, charitable, etc., contribute the year from any one contributor. Complete colu	umns (a) through (e) and the follo	wing line entry. For organizatio	ns
	completing Part III, enter the total of exclusively religious, cl Use duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 o	r less for the year. (Enter this info. onc	e.) ► \$
a) No. from			(	
Part I	(b) Purpose of gift	(c) Use of gift	(d) Dese	cription of how gift is held
	_			
		(e) Transfer of gif		
	Transferee's name, address, and	ZIP + 4	Relationship of tra	Insferor to transferee
a) No.				
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Dese	cription of how gift is held
	-			
		(e) Transfer of gif	ft	
	Transferee's name, address, and	<b>7</b> ID + <i>4</i>	Relationship of tra	insferor to transferee
a) No. from	(b) Durness of sift	(c) Use of gift		winking of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Desi	cription of how gift is held
<u> </u>				
		(e) Transfer of gif	t	
	Transferee's name, address, and	ZIP + 4	Relationship of tra	insferor to transferee
-		[		
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
	-			
		(e) Transfer of gif	it I	
	Transferee's name, address, and	ZIP + 4	Relationship of tra	insferor to transferee
	,,,,, ,, ,, ,, ,, ,, ,, ,,			

SC	HEDULE D	Supplement	al Financial Statements		OMB No. 1545-0047		
(Form 990) Complete if the		Complete if the or	ganization answered "Yes" on Form 990,		2015		
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, Department of the Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is			Attach to Form 990.		Open to Public		
	al Revenue Service						
Nam	e of the organizat	Emp	bloyer identification number 91-6063843				
Pa	rt I Organiz	RESEARCH ations Maintaining Donor Advis	ed Funds or Other Similar Funds or	Accou			
	organizatio	on answered "Yes" on Form 990, Part IV, li					
			(a) Donor advised funds	<b>(b)</b> Fun	ds and other accounts		
1		nd of year					
2		of contributions to (during year)					
3		of grants from (during year)					
4		it end of year					
5	-		writing that the assets held in donor advised fused fused fused sexclusive legal control?		Yes No		
6			advisors in writing that grant funds can be used				
Ŭ	0	0 / /	or donor advisor, or for any other purpose confi	,			
	impermissible priv			-	Yes No		
Pa	rt II Conserv		rganization answered "Yes" on Form 990, Part I				
1	Purpose(s) of con	servation easements held by the organiza	tion (check all that apply).				
	Preservation	n of land for public use (e.g., recreation or	education) Preservation of a historical	ly impor	tant land area		
		of natural habitat	Preservation of a certified	historic	structure		
		n of open space					
2	-		lified conservation contribution in the form of a d	conserva			
_	day of the tax yea			0-	Held at the End of the Tax Year		
			tructure included in (a)				
			l after 8/17/06, and not on a historic structure	20			
u				2d			
3			eleased, extinguished, or terminated by the orga		n during the tax		
	year 🕨	, , , , ,			Ũ		
4	Number of states	where property subject to conservation e	asement is located 🕨				
5	Does the organiza	tion have a written policy regarding the p	eriodic monitoring, inspection, handling of				
	,	forcement of the conservation easements					
6	Staff and voluntee	er hours devoted to monitoring, inspecting	, handling of violations, and enforcing conserva	tion eas	ements during the year		
_							
7	-	ses incurred in monitoring, inspecting, har	ndling of violations, and enforcing conservation e	easemer	nts during the year		
8		austion opportunity on line 2(d) abo	170(h)(4)	(D)(i)			
0			ove satisfy the requirements of section 170(h)(4)		Yes No		
9			tion easements in its revenue and expense stat				
-			ation's financial statements that describes the c				
	conservation ease	ements.		-	-		
Pa	rt III Organiz	ations Maintaining Collections of	of Art, Historical Treasures, or Other	<sup>·</sup> Simil	ar Assets.		
	Complete i	f the organization answered "Yes" on For	m 990, Part IV, line 8.				
1a	If the organization	elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statement	and bala	ance sheet works of art,		
	historical treasure	s, or other similar assets held for public ex	whibition, education, or research in furtherance of	of public	service, provide, in Part XIII,		
_		tnote to its financial statements that desc					
b			SC 958), to report in its revenue statement and				
		• • •	education, or research in furtherance of public s	ervice, p	provide the following amounts		
	relating to these it				\$		
					\$ \$		
2			easures, or other similar assets for financial gair				
-	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:						
а	-		···· ( ··· · ····	🕨	\$		
		eduction Act Notice, see the Instruction			Schedule D (Form 990) 2015		

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 99	0.
532051 11-02-1		

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FOUNDATION FOR GLACIER & ENVIR	RONMENTAL
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Sche	dule D (Form 990) 2015 RESEARC	H					91-	-606384	3 Page <b>2</b>
	t III Organizations Maintaining O		rt. Hist	torical Tr	easures.	or Other			
3	Using the organization's acquisition, accessi							•	,
	(check all that apply):	,	,	,	5	5			
а	Public exhibition	d		Loan or exc	hange progra	ams			
b	Scholarly research	e							
с	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explai	n how th	nev further t	he organizati	ion's exem	pt purpose ir	n Part XIII.	
5	During the year, did the organization solicit of								
	to be sold to raise funds rather than to be m							Yes	No No
Par	t IV Escrow and Custodial Arran								or
	reported an amount on Form 990, Pa			-					
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributior	ns or other as	ssets not ir	ncluded		
	on Form 990, Part X?							🖸 Yes	🗌 No
b	If "Yes," explain the arrangement in Part XIII								
								Amour	nt
с	Beginning balance						1c		
	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	escrow or cu	ustodial acco	ount liability	/?	🔛 Yes	No No
	If "Yes," explain the arrangement in Part XIII.							<u></u>	
Par	<b>t V Endowment Funds.</b> Complete i	-			1				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back (d	) Three years	back (e) Fol	ır years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:				
a	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho								
за	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for the	e organization	n	
	by:							0-(1)	Yes No
	(i) unrelated organizations							3a(i)	
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organization	tiona liatad as requi						3a(ii)	
b					•••••			3b	
Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		JWITHEITL	iunus.					
	Complete if the organization answere		) Part I\	/ line 11a S	See Form 99(	) Part X lii	ne 10		
	Description of property	(a) Cost or o			t or other		umulated	(d) Bo	ok value
	bescription of property	basis (investr			(other)		eciation	(0) 000	
<b>1</b> a	Land		.,		、 /				
	Buildings			44	9,106.	34	47,083.	. 10	2,023.
	Leasehold improvements				-		•	1	-
	Equipment			12	3,241.	1:	23,241.	•	0.
	Other								
	Add lines 1a through 1e. (Column (d) must e		X, colun	nn (B), line 1	10c.)			10	2,023.

Schedule D (Form 990) 2015

FOUNDATION	FOR	GLACIER	&	ENVIRONMENTAL
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Schedule D (Form 990) 2015 RESEARCH		9	1-6063843 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related. Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			

(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability (b) Book value 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

(4) (5) (6)

Sche	edule D (	Form 990) 2015 RESEARCH		91-606384	43 Page 4
Pa	rt XI	Reconciliation of Revenue per Audited Financial Statem	nents With Rever	ue per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		
1	Total re	venue, gains, and other support per audited financial statements		1	
2	Amoun	ts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net un	ealized gains (losses) on investments	2a		
b	Donate	d services and use of facilities	2b		
с		ries of prior year grants			
d		Describe in Part XIII.)			
е		es 2a through 2d		2e	
3		ct line <b>2e</b> from line <b>1</b>			
4		ts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investr	nent expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (	Describe in Part XIII.)	4b		
с		es <b>4a</b> and <b>4b</b>		4c	
5	Total re	venue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )			
Pa	rt XII	Reconciliation of Expenses per Audited Financial Stater	ments With Expe	nses per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12	la.		
1	Total e	penses and losses per audited financial statements		1	
2	Amoun	ts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donate	d services and use of facilities	2a		
b	Prior ye	ar adjustments	2b		
с	Other I	osses	2c		
d		Describe in Part XIII.)			
е	Add lin	es <b>2a</b> through <b>2d</b>		2e	
3		ct line <b>2e</b> from line <b>1</b>			
4		ts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investr	nent expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (	Describe in Part XIII.)	4b		
с	Add lin	es <b>4a</b> and <b>4b</b>		4c	
5		penses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			
Pa	rt XIII	Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Employer identification number 91-6063843

#### FORM 990, PART VI, SECTION B, LINE 11:

RESEARCH

THE BOARD PRESIDENT/TREASURER WILL REVIEW THE FORM 990 PRIOR TO FILING.

FOUNDATION FOR GLACIER & ENVIRONMENTAL

FORM 990 IS POSTED TO A SECURE CLOUD WEBSITE FOR ALL BOARD MEMBERS TO

REVIEW AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED THROUGH ANNUAL

REQUEST FOR DISCLOSURE AT REGULAR BOARD MEETINGS.

FORM 990, PART VI, SECTION C, LINE 18:

ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON

REQUEST AND BY POSTING TO PROGRAM WEBSITE WWW.JUNEAUICEFIELD.COM.

FORM 990, PART VI, SECTION C, LINE 19:

ORGANIZATION WILL MAKE ITS FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS

AVAILABLE ON ITS PROGRAM WEBSITE WWW.JUNEAUICEFIELD.ORG.

FORM 990, PART IX, LINE 11G, OTHER FEES:

FIELD OPERATIONS CONSULTING:

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

TOTAL EXPENSES

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

38,563.

38,563.

38,563.

Ο.

Ο.

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Page 2

### • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Pa	t II Additional (Not Automatic) 3-Mont	h Extensio	n of Time. Only file the origin	al (no co	opies need	led).	
			Enter filer's	identifyir	ng number, s	see instructions	
Type or print         Name of exempt organization or other filer, see instructions.           FOUNDATION         FOR         GLACIER         ENVIRONMENTAL           File by the         RESEARCH         RESEARCH         RESEARCH					Employer identification number (EIN) of 91-6063843		
due da	te for Number street and room or suite no. If a P.O. bo	ox see instruct	tions	Social security number (SSN)			
filing y return.				000101 00	ounty numbe		
instruc	tions. City, town or post office, state, and ZIP code. For SEATTLE, WA 98105	r a foreign add	lress, see instructions.				
Enter	the Return code for the return that this application is for	r (file a separa	te application for each return)			01	
Appl	cation	Return	Application			Return	
ls Fo	r	Code	Is For			Code	
Form	990 or Form 990-EZ	01					
Form	990-BL	02	Form 1041-A			08	
Form	4720 (individual)	03	Form 4720 (other than individual)			09	
Form	990-PF	04	Form 5227			10	
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form	990-T (trust other than above)	06	Form 8870			12	
STO	P! Do not complete Part II if you were not already gran ELGEE REHFELI		natic 3-month extension on a prev	iously file	d Form 886	8.	
• If • If <u>box</u> 4 5 6 7	<ul> <li>5 For calendar year 2015, or other tax year beginning, and ending, and ending</li> <li>6 If the tax year entered in line 5 is for less than 12 months, check reason:Initial returnFinal return</li> <li>Change in accounting period</li> </ul>						
	If this application is for Forms 990-BL, 990-PF, 990-T, 4 nonrefundable credits. See instructions.		· · ·	8a	\$	0.	
U	<ul> <li>b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.</li> <li>b \$ 0.</li> </ul>						
с	Balance due. Subtract line 8b from line 8a. Include you	ır payment wit	h this form, if required, by using				
	EFTPS (Electronic Federal Tax Payment System). See in	nstructions.		8c	\$	0.	
Under it is tr	<b>Signature and Verifi</b> penalties of perjury, I declare that I have examined this form, in ue, correct, and complete, and that I am authorized to prepare th	cluding accomp	st be completed for Part II of anying schedules and statements, and to	-	f my knowledg	je and belief,	
Signa	ture 🕨 Title	BOARD	PRESIDENT	Date			
					Form 8	868 (Rev. 1-2014)	