#### \*\* PUBLIC DISCLOSURE COPY \*\*

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 16 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

<u>A</u>	roi ille	e 2016 calendar year, or tax year beginning and e	enaing	-					
В	Check if applicabl	FOUNDATION FOR GLACIER & ENVIRONMENTAL		D Employer identifi	cation number				
F	lchang Name chang			91-6	063843				
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe					
_	termin				290,574.				
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code  SEATTLE, WA 98105		G Gross receipts \$					
H	return Applic tion	SEATTLE, WA 90105		H(a) Is this a group r					
	tiòn pendir	F Name and address of principal officer:GUY ADEMA  SAME AS C ABOVE		for subordinates					
_				H(b) Are all subordinates i					
		empt status: X 501(c)(3) 501(c) ( )	or 527	1 ′	list. (see instructions)				
<u>J</u>	Websi	te: WWW.JUNEAUICEFIELD.COM	1	H(c) Group exemption					
		organization: X Corporation	<b>L</b> Year	of formation: 1955	M State of legal domicile: WA				
Р	art I	Summary	TEMO	DAGED ETEL	D COTENCE				
Se	1	Briefly describe the organization's mission or most significant activities: EXPEREDUCATION AND RESEARCH OF MOUNTAIN AND GI	ALENCE	-RASED LIET	T THROUGH				
Activities & Governance	1	Check this box if the organization discontinued its operations or dispose							
Ve					11				
යි		Number of independent voting members of the governing body (Part VI, line 1b)		·····	11				
ళ		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			6				
ij				_	40				
¥		Total number of volunteers (estimate if necessary)			0.				
¥		Net unrelated business taxable income from Form 990-T, line 34			0.				
_	<del>                                     </del>	Net differenced business taxable income from Form 990-1, life 34		Prior Year	Current Year				
Revenue		Contributions and grants (Part VIII line 1h)		36,778 <b>.</b>	99,071 <b>.</b>				
		Contributions and grants (Part VIII, line 1h)		196,683.					
		Program service revenue (Part VIII, line 2g)		1,889.	1,272.				
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		498.	989.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		235,848.	290,574.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)		59,938.	72,722.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  4, 25	<u></u>	· ·	0.				
Ä	D			196,191.	193,162.				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		256,129.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-20,281.					
<u> </u>	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	· · · · · · · · · · · · · · · · · · ·				
Net Assets or	20	Total accests (Dort V. line 16)	De	208,964.	End of Year 241,199.				
ASSE	20	Total assets (Part X, line 16)		0.	3,774.				
let /	21	Total liabilities (Part X, line 26)		208,964.	237,425.				
P	art II	Net assets or fund balances. Subtract line 21 from line 20		200,504.	237,423				
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and etatem	ante and to the heet of m	v knowledge and helief it is				
		it, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and belief, it is				
uu	,		icii pi chaici	Thas any knowledge.					
e:	ın	Signature of officer		I Date					
Sig He		GUY ADEMA, BOARD PRESIDENT							
пе	re	Type or print name and title							
		Print/Type preparer's name Preparer's signature	10	Date Check	PTIN				
Pai	d	ROBERT L. REHFELD	ln	E / 3 C / 1 7 If					
	parer	Firm's name ELGEE REHFELD MERTZ, LLC		Firm's EIN	92-0127098				
	Only	Firm's address 9309 GLACIER HWY STE B-200	I IIIII 2 LIIV	<u> </u>					
JUNEAU, AK 99801 Phone no. (907) 789-3178									
N 4 -	v +b = !!			Filolie IIo. ( )					
ivia	y me H	RS discuss this return with the preparer shown above? (see instructions)			🔼 Yes 📖 No				

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Pai	statement of Program Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission:	
	PROVIDE A WIDE RANGE OF EDUCATIONAL AND PRACTICAL FIELD TRAINING IN	
	THE SCIENTIFIC UNDERSTANDING OF MOUNTAIN ENVIRONMENTS. PURSUE	
	GEOSCIENCE SYSTEMS RESEARCH. ENLARGE AND ENHANCE THE CADRE OF EARTH	
	SYSTEM SCIENTISTS AND TEACHERS. ENCOURAGE INDIVIDUAL CHARACTER	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3		X No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, as	
		iu
4-	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 211,928 • including grants of \$ ) (Revenue \$ 190,28)	21 .
4a	(Code:) (Expenses \$211,928. including grants of \$) (Revenue \$\$ 190,2 JUNEAU ICEFIELD RESEARCH PROGRAM (JIRP) DOES RESEARCH AND EDUCATION	
	THE FIELD WITH APPROXIMATELY 50 STUDENTS, STAFF AND SCIENTISTS FOR A	<u> </u>
	TWO MONTH PERIOD ON THE JUNEAU ICEFIELD. STUDENTS, FACULTY, AND	
	RESEARCHERS ARE PRIMARILY DRAWN FROM UNITED STATES UNIVERSITIES AND	
	COLLEGES. APPROXIMATELY 30 STUDENTS ARE ENGAGED EACH SUMMER AND	
	APPROXIMATELY 20 FACULTY AND RESEARCHERS.	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
4c	(Code:) (Expenses \$	)
<b>14</b>	Other program convices (Describe in Schedule O.)	
4d	Other program services (Describe in Schedule O.)	
1-	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ 211,928 •	
4e		<b>0</b> (2016)
	Form 99	· <b>→</b> (∠∪ (∪)

# Form 990 (2016) RESEARCH Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		Х
L	Schedule D, Parts XI and XII  Was the experienting included in consolidated independent sudited financial attemparts for the tay year?	12a		
a	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

# Form 990 (2016) RESEARCH Part IV Checklist of Required Schedules (continued)

			Yes	NO
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			۱
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			3,7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
250	Part V, line 1	34 35a		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)2 If "Yes " complete Schedule R. Part V. line 2	35b		1
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	งอม		$\vdash$
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<del></del>
31	and that is treated as a partnership for fadoral income to recognize 15 "Voc " complete Cabadrila D. Port VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		<del></del> -
50	Note. All Form 990 filers are required to complete Schedule O	38	х	1

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### Form 990 (2016) **Part V** Sta Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part V				Ш		
	,			Yes	No		
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 9					
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re						
	(gambling) winnings to prize winners?	I	1c	X			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 6		v			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	X			
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			v		
		······	3a		X		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•			Х		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		Λ		
D	If "Yes," enter the name of the foreign country:	Page unto (FDAD)					
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activities the expensive of problems and problems are problems as problems are problems.		5a		Х		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5a 5b		X		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		-21		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		30				
va	any contributions that were not tax deductible as charitable contributions?		6a		Х		
h	If "Yes," did the organization include with every solicitation an express statement that such contributi		- Ou				
~	were not tax deductible?	•	6b				
7	Organizations that may receive deductible contributions under section 170(c).		0.5				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly as a contribution and partly for goods and contribution and partly as a contribution and con	vices provided to the payor?	7a		Х		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	•	7c		Х		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h				
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \textbf{Did a donor advised fund maintained}$	by the					
	sponsoring organization have excess business holdings at any time during the year?		8				
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter:	1					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	aa.					
a	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	446					
40-	,	11b	40-				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	12a				
	,	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		13a				
а	Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.		ıoa				
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the						
D		13b					
^	Enter the amount of reserves on hand	13c					
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		<del></del>		
D	in 166, flas it flod a form 726 to report these payments: in 176, provide an explanation in ochequie	<u> </u>		990	(0040)		

Form 990 (2016)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Creck if Schedule O contains a response or note to any line in this Part VI			22
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	:		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		_ <u>-</u>	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 3		
000	tion D. 1 Onoteo (This occitor B requests information about policies not required by the internal revenue code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		
12a	District the second of the sec	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
		120		
С		12c	х	
12		13		Х
13	Did the organization have a written whistleblower policy?			X
14 15	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		450		Х
d	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	15a		X
D	Other officers or key employees of the organization	15b		
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	46-		Х
L	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		- 23
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 10	List the states with which a copy of this Form 990 is required to be filed   Section 6104 requires an experient to make its Forms 1033 (or 1034 if applicable), 900, and 900 T (Section 501(a)/3)s apply	oveile!	ulo.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avallat	иE	
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain in Schedule O)			
40		-I 6:	_:	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	a tinan	cıal	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	ELGEE REHFELD MERTZ - (907) 789-3178			
	9309 GLACIER HIGHWAY, SUITE B-200, JUNEAU, AK 99801			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	(40	Position (do not check more					Reportable	Reportable	Estimated
	hours per week	box	box, unless person is officer and a director/t			is bot	h an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GUY ADEMA	1.00							_	_	_
BOARD PRESIDENT/TREASURER		Х		Х				0.	0.	0.
(2) CATHY CONNER	1.00									
BOARD SECRETARY		Х		Х				0.	0.	0.
(3) WILLIAM DITTRICH	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(4) CHIP DUNCAN	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(5) HERNANDO GARZON	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(6) SCOTT GRAHAM	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(7) KATHERINE HARRIS	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(8) SHAD ONEEL	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(9) BEN PARTAN	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(10) BENJAMIN SANTER	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(11) DOUGLAS WYATT	1.00									
BOARD TRUSTEE		X						0.	0.	0.
(12) ERIN WITMER	10.00									
EXECUTIVE DIRECTOR				Х				13,469.	0.	0.
		1								
		1								

632007 11-11-16

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Part VII   Section A. Officers, Directors, T	rustees, Key Em	ploy	ees			ighe	st C		es (continued)				
(A)	(B)			<b>(C)</b> Position				(D)	(E)			(F)	
Name and title	Average hours per week (list any	box	(do not check more than one box, unless person is both an officer and a director/trustee)				th an	Reportable compensation from the	Reportable compensation from related organizations	n I	an	stimate nount o other npensa	of
	hours for related organizations below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-MIS	3C)	org an	rom the janizati d relate anizatio	ion ed
	line)	Indi	Insti	Officer	Key	High	For						
		-											
1b Sub-total			<u> </u>	<u> </u>		<u></u>	<b></b>	13,469.		0.			0.
c Total from continuation sheets to Par								13,469.		0.			0.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including becompensation from the organization</li> </ul>	ut not limited to th						ho r		),000 of reportab	-			0
3 Did the organization list any <b>former</b> office		uste	e, ke	ey er	nplc	oyee	, or	highest compensated e	mployee on			Yes	No
line 1a? If "Yes," complete Schedule J f  4 For any individual listed on line 1a, is the											3		Х
<ul><li>and related organizations greater than \$</li><li>Did any person listed on line 1a receive</li></ul>									idual for services		4		X
rendered to the organization? If "Yes," of Section B. Independent Contractors	complete Schedui	le J f	or s	uch j	pers	son	<u></u>				5		Х
Complete this table for your five highest the organization. Report compensation										npens	ation 1	from	
(A) Name and busin	-		ONI		VICI1	0		(B) Description of s		С	(Compe	C) nsation	 n
_								·					
_													
2 Total number of independent contracto \$100,000 of compensation from the org		not lii	mite	d to		se li: 0	stec	d above) who received n	nore than				
											Form	<b>990</b> (2	2016)

Ра	rt VI	Check if Schedule O conta		or note to any lin	e in this Part VIII			
		SHOOK II GONGQUIG G GONG		or motor to drift in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Gra	b	Membership dues	1b					
ts,	С	Fundraising events						
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d					
ns, Sim		Government grants (contribution						
utio	f	All other contributions, gifts, grants		00 071				
햙		similar amounts not included abov		99,071.				
hou	_	Noncash contributions included in lines			99,071.			
<u>0</u>	n	Total. Add lines 1a-1f		Business Code	99,071.			
o l	2 a	PROGRAM TUITION	/USER F	541700	189,242.	189,242.		
, vic	z a b		7 0 2 2 1 1	312700	200,222	200,222		
Ser	c							
am	d							
Program Service Revenue	е							
Ŗ.	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f		<b>&gt;</b>	189,242.			
	3	Investment income (including of	•	·	4 000			1 0 0 0
		other similar amounts)			1,272.			1,272.
	4	Income from investment of tax		-				
	5	Royalties						
	۰.	0	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
	•	assets other than inventory	()	(.,, 0				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
nue	8 a	<ul><li>Gross income from fundraising including \$</li></ul>	,					
eve		contributions reported on line	1c). See					
Other Revenu		Part IV, line 18	a					
Oth	b	Less: direct expenses						
•	С	Net income or (loss) from fund	raising events	<u></u>				
	9 a	Gross income from gaming act						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gami		······				
	10 a	Gross sales of inventory, less r						
	<b>L</b>	and allowances						
		Less: cost of goods sold						
	C	Net income or (loss) from sales  Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS P		900099	989.	989.		
	b							
	c	•						
	d	All other revenue						
	е	Total. Add lines 11a-11d			989.	400 000		4 6 = 5
	12	Total revenue. See instructions.			290,574.	190,231.	0.	1,272.

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# Form 990 (2016) RESEARCH Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons		this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	12 460	10 775	2 604	
_	trustees, and key employees	13,469.	10,775.	2,694.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	52,877.	40,414.	12,463.	
7	Other salaries and wages	54,011•	40,414.	14,403.	
8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	6,376.	4,919.	1,457.	
10 11	Payroll taxes  Fees for services (non-employees):	0,370.	ェ, フェフ・	1, 10/10	
a b		4,461.		4,461.	
	Legal Accounting	10,480.		10,480.	
	Lobbying	20,1001		20,2001	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	637.		637.	
g g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	16,967.	16,967.		
12	Advertising and promotion	6,537.	1,105.	2,760.	2,672
13	Office expenses	11,387.	2,267.	7,538.	2,672 1,582
14	Information technology	-	-		·
15	Royalties				
16	Occupancy	5,333.	883.	4,450.	
17	Travel	18,741.	18,343.	398.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	_			
22	Depreciation, depletion, and amortization	6,119.	6,119.		
23	Insurance	9,666.	7,302.	2,364.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) HELICOPTER/BOAT CHARTER	32,004.	32,004.		
a b	FIELD SUPPLIES/FOOD/FUE	31,249.	31,249.		
С	STUDENT LODGING/TUITION	20,715.	20,715.		
d	FIELD EQUIPMENT REPAIR/	18,866.	18,866.		
	All other expenses	20,000	10,000.		
25	Total functional expenses. Add lines 1 through 24e	265,884.	211,928.	49,702.	4,254
<u>25</u> 26	Joint costs. Complete this line only if the organization			,	-,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2016)
Part X Balance Sheet

Part	^	Balance Sneet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			50,064.	1	25,987.
	2	Savings and temporary cash investments		56,877.	2	111,178.	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compens	ated emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined under			
		section 4958(f)(1)), persons described in section	1 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sec	tion 501(	c)(9) voluntary			
şţ		employees' beneficiary organizations (see instr).	. Comple	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	8,130.
1	l0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	572,347.			
	b	Less: accumulated depreciation	10b	476,443.	102,023.	10c	95,904.
1	1	Investments - publicly traded securities		11			
1	2	Investments - other securities. See Part IV, line		12			
1	13	Investments - program-related. See Part IV, line		13			
1	4	Intangible assets		14			
1	15	Other assets. See Part IV, line 11			15		
1	6	Total assets. Add lines 1 through 15 (must equ	al line 34	.)	208,964.	16	241,199
1	17	Accounts payable and accrued expenses		·····		17	3,774.
1	8	Grants payable		18			
1	19	Deferred revenue				19	
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
S 2	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee	,				
ia		Complete Part II of Schedule L				22	
<b>-</b>   2	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
2	25	Other liabilities (including federal income tax, pa	,				
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D		······ <u> </u>		25	2 774
2	26			- V	0.	26	3,774.
		Organizations that follow SFAS 117 (ASC 958		here LA and			
Ses	_	complete lines 27 through 29, and lines 33 ar			200 064		227 425
	27	Unrestricted net assets			208,964.	27	237,425.
Ba 2	28	Temporarily restricted net assets		·····		28	
Fund Balances	29	•		·········		29	
년		Organizations that do not follow SFAS 117 (A	SC 958)	, check here ▶∟			
Net Assets or		and complete lines 30 through 34.					
set   set	30	Capital stock or trust principal, or current funds				30	
&   3	31	Paid-in or capital surplus, or land, building, or ed				31	
를   3	32	Retained earnings, endowment, accumulated in			200 064	32	727 175
l a	33	Total net assets or fund balances			208,964.	33	237,425.
3	<u> 34</u>	Total liabilities and net assets/fund balances			208,964.	34	241,199.

Form **990** (2016)

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			74.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			84.			
3	Revenue less expenses. Subtract line 2 from line 1	3			90. 64.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5		3,7	71.			
6	Donated services and use of facilities	6						
7	Investment expenses	7			-			
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	23	7,4	25.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit						
	Act and OMB Circular A-133?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 **2016** 

Open to Public Inspection

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number 91-6063843

Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part ) Se	ee instructions		
			Reason for Public Charity Status (All organizations must complete this part.) See instructions.  ization is not a private foundation because it is: (For lines 1 through 12, check only one box.)						
1116	ligai	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
	H	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)							
2	Н								
3	$\vdash$	A hospital or a cooperative							
4	Ш	A medical research organiz	ation operated in co	njunction with a hospital	described	in sectio	n 1/0(b)(1)(A)(III). Enter	the nospital's name,	
		city, and state:							
5		An organization operated for		ollege or university owner	d or opera	ted by a g	overnmental unit describ	ped in	
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6	Ш	☐ A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>							
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in							
		section 170(b)(1)(A)(vi). (C	-						
8	Щ	A community trust describe	ed in <b>section 170(b)</b>	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college	
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of the colleg	e or	
		university:							
10	X	An organization that norma	Illy receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from	
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	in 33 1/3% of its suppor	t from gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.	
		See section 509(a)(2). (Con	mplete Part III.)						
11	Ш	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	e purposes of one or	
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r <b>section</b> :	509(a)(2).	See <b>section 509(a)(3).</b> 0	Check the box in	
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete line	s 12e, 12f, and 12g.		
а	ıL		anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically by	giving giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting	
		organization. You must o	complete Part IV, Se	ections A and B.					
b	. L		anization supervised	d or controlled in connec	tion with it	s support	ed organization(s), by ha	iving	
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.					
C	: L_		grated. A supporting	g organization operated	in connec	tion with,	and functionally integrate	ed with,	
	_	_ its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
C			<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection v	with its supported organi	zation(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness	
	_	_ requirement (see instruct	ions). <b>You must co</b> n	mplete Part IV, Sections	s A and D,	and Part	V.		
е		☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III		
		functionally integrated, or	• •	nally integrated support	ing organiz	zation.			
f	Ente	er the number of supported o	organizations						
0		vide the following information			(iv) Is the orga	nization lieted	1732		
	(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
		Organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)	
Tota	al								

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2013 (c) 2014 (d) 2015 (a) 2012 (e) 2016 (f) Total 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 % 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2016

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please comp	olete Part II.)				
Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10,000.	61,644.	82,695.	36,778.	99,071.	290,188.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the	42 102	102 005	140 200	106 603	100 040	601 100
	organization's tax-exempt purpose	43,123.	103,825.	148,309.	196,683.	189,242.	681,182.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						_
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	53,123.	165,469.	231,004.	233,461.	288,313.	971,370.
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
C	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						971,370.
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016 288, 313.	(f) Total
	Amounts from line 6	53,123.	165,469.	231,004.	233,461.	288,313.	971,370.
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,836.	11,150.	1,309.	1,889.	1,272.	19,456.
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	3,836.	11 150	1 200	1,889.	1,272.	10 456
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	3,030.	11,150.	1,309.	1,889.	1,2/2.	19,456.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	56,959.	176,619.	232,313.	235,350.	289,585.	990,826.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						<u></u> ▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (I	ine 8, column (f) di	ivided by line 13, c	olumn (f))		15	98.04 %
16	6 Public support percentage from 2015 Schedule A, Part III, line 15 16 95.64 %						
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
	Investment income percentage for 00	16 (line 10c, colun	nn (f) divided by lir	ne 13, column (f))		17	1.96 %
17	Investment income percentage for 20	3 Investment income percentage from 2015 Schedule A, Part III, line 17 18 4.36 %					
18	Investment income percentage from 2	<b>2015</b> Schedule A,					, -
18		<b>2015</b> Schedule A,					7 is not
18 19a	Investment income percentage from 2 a 33 1/3% support tests - 2016. If the more than 33 1/3%, check this box as	2015 Schedule A, lorganization did non the stop here. The	ot check the box organization qual	on line 14, and line ifies as a publicly s	e 15 is more than 3 supported organiza	3 1/3%, and line 1	17 is not ► X
18 19a	Investment income percentage from 2 a 33 1/3% support tests - 2016. If the	2015 Schedule A, organization did nnd stop here. The organization did n	ot check the box of organization qualities or check a box on	on line 14, and line ifies as a publicly s line 14 or line 19a	15 is more than 3 supported organiza , and line 16 is mo	3 1/3%, and line 1 ation	17 is not X

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	. Ju		
	10b		
m 9	90 or 99	90-EZ)	2016

	rt IV   Supporting Organizations (continued)	000304	- 1	ige <b>3</b>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction). The organization satisfied the Activities Test. Complete line 2 below.	ris).		
a b				
C		inetructions	.)	
2	Activities Test. Answer (a) and (b) below.	HISHUCHONS	Yes	No
a			163	INO
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
а				
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations			
1						
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	v integr	ated Type III supporting ord	ranization (see		

Schedule A (Form 990 or 990-EZ) 2016

instructions).

	TV   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
ecti	ion E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а	, ,			
b				
С	From 2013			
d	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
-	anv. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 RESEARCH	91-6063843 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for an (See instructions.)	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2016

Name of the organization

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number

91-6063843

Organization type (check one):							
Filers of:		Section:					
Form 990 or 990-EZ		X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	, 0	covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \$\frac{1}{2} \]						
	•	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
FOUNDATION FOR GLACIER & ENVIRONMENTAL
RESEARCH

Employer identification number

91-6063843

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	rumo, adaroco, and En 1 1	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
FOUNDATION FOR GLACIER & ENVIRONMENTAL
RESEARCH

Employer identification number

91-6063843

art II	Noncash Property (See instructions). Use duplicate copies of F	-art ii ii additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		<b></b>   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
—			
		\$	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I		(See instructions)	
		<u> </u>	
		\$	990, 990-EZ, or 990-PF) (

Name of organization
FOUNDATION FOR GLACIER & ENVIRONMENTAL
RESEARCH

Employer identification number

91-6063843

Part III	Exclusively religious, charitable, etc., contri the year from any one contributor. Complete co	butions to organizations described	d in section 501(c)(7), (8), or (10) that total more that	ın \$1,000 for			
	completing Part III, enter the total of exclusively religious,	, charitable, etc., contributions of \$1,000 c	or less for the year. (Enter this info. once.)				
	Use duplicate copies of Part III if additiona		(				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is	held			
·							
	l	(e) Transfer of gi	ft				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee	)			
(a) No.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is	neid			
.							
	(e) Transfer of gift						
	Transferee's name, address, an		Relationship of transferor to transferee	<del>)</del>			
Ţ.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is	held			
.							
		(e) Transfer of gi					
<u> </u>	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee	•			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is	held			
	1	(e) Transfer of gi	ft				
_	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee	•			
-							

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

Employer identification number 91-6063843

Par	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		
Par		•	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic st		
d	Number of conservation easements included in (c) acquired	•	
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cor	nservation easements during the year
_	Annual of comments in consider the first incomments of the constant of the con	allian africal attacks and automatical and an area	attana a sa
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
0	Data and conservation assembly variety on line 2(d) sha	ve estisfy the requirements of eastion 17	O(b)(4)(D)(i)
8	Does each conservation easement reported on line 2(d) about a particle 170(b)(4)(D)(i)(2		
0	and section 170(h)(4)(B)(ii)?		
9	include, if applicable, the text of the footnote to the organization	•	
		ation's illiancial statements that describes	s the organization's accounting for
Par	conservation easements. rt III   Organizations Maintaining Collections o	of Art. Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "Yes" on Forn	•	7.000.01
12	If the organization elected, as permitted under SFAS 116 (A)		ement and halance sheet works of art
ıu	historical treasures, or other similar assets held for public ex	•	
	the text of the footnote to its financial statements that descri		arios of pasie service, provide, in rai cyan,
b	If the organization elected, as permitted under SFAS 116 (Al		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	radication, of rootal on in factorial loss of pr	able correct, provide the relieving amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under SFAS 1		g, p. 5 g
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2016

RESEARCH

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Pai	t III Organizations Maintaining Coll	ections of Art, Hi	storical Tr	easures, o	or Other	Similar As	ssets(continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items						
	(check all that apply):		_				
а	Public exhibition	d	Loan or exc	hange progra	ams		
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's collection	ctions and explain how	they further t	the organizati	on's exemp	ot purpose in	Part XIII.
5	During the year, did the organization solicit or re	ceive donations of art,	historical trea	asures, or oth	er similar a	ssets	
	to be sold to raise funds rather than to be maint	ained as part of the org	anization's c	ollection?			Yes No
Pai	t IV Escrow and Custodial Arrange	ments. Complete if th	ne organizatio	on answered	"Yes" on Fo	orm 990, Par	t IV, line 9, or
	reported an amount on Form 990, Part X,	, line 21.					
1a	Is the organization an agent, trustee, custodian	or other intermediary fo	r contribution	ns or other as	sets not in	cluded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII and	d complete the following	g table:				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Form					?	Yes No
b	If "Yes," explain the arrangement in Part XIII. Ch						
Pai	T V Endowment Funds. Complete if the	e organization answere	d "Yes" on Fo	orm 990, Parl	t IV, line 10.		
	(a	a) Current year (b)	Prior year	(c) Two year	rs back (d)	<b>)</b> Three years b	ack (e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current	year end balance (line	1g, column (	a)) held as:			
а	Board designated or quasi-endowment > %						
b	Permanent endowment	%					
	Temporarily restricted endowment ▶	<del></del> %					
	The percentages on lines 2a, 2b, and 2c should	equal 100%.					
За	Are there endowment funds not in the possession	on of the organization t	hat are held a	and administe	ered for the	organization	
	by: Yes No						
	(i) unrelated organizations						3a(i)
	ran						3a(ii)
b						3b	
4	Describe in Part XIII the intended uses of the organization's endowment funds.						
Pai	t VI Land, Buildings, and Equipmen						
	Complete if the organization answered "	es" on Form 990, Part	IV, line 11a.	See Form 990	), Part X, lir	ne 10.	
	Description of property	(a) Cost or other	(b) Cost	t or other	(c) Accı	umulated	(d) Book value
		basis (investment)	basis	(other)	depre	eciation	
1a	Land						
	Buildings		449,106. 35		3,202.	95,904.	
	Leasehold improvements						
	Equipment		12	23,241.	12	23,241.	0.
	Other						
	L Add lines 1a through 1e (Column (d) must equa		ımn (R) line	10c)			95,904.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 RESEARCH

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(a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value		uation: Cost or end-of-year market val
) Financial derivatives			
Closely-held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end-of-year market val
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" (		e 11d. See Form 990, P	
· · ·	Description		(b) Book valu
(1)			
(2)			
(3)			
(4)			
(4) (5)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9)	15)		
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.		a 11a or 11f See Form	QQQ Part X line 25
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Provided in the liability.			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability		e 11e or 11f. See Form (b) Book value	990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Interpret X Other Liabilities. Complete if the organization answered "Yes" of the image of the ima			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes (2) (3) (4)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes" of the income taxes (2) (3) (4) (5) (6) (7) (8)			990, Part X, line 25.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the income taxes (1) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	on Form 990, Part IV, line		990, Part X, line 25.
(4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes" of the income taxes (1) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	25.)	(b) Book value	

Schedule D (Form 990) 2016

Part XI Reconciliation

RESEARCH

Par				
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
	Net unrealized gains (losses) on investments			
	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	, , , , , , , , , , , , , , , , , , , ,	2d		
	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		
	Add lines 4a and 4b			_
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	Statements With Evens	5	
Par	Reconciliation of Expenses per Audited Financial		nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
	Donated services and use of facilities			
	Prior year adjustments			
С	Other losses	l l		
d	,			
	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lines 1)			
5 Par	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>T XIII</b> Supplemental Information.	ne 18.)	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>T XIII</b> Supplemental Information.	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	
5 Par Provi	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linet XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a an	ne 18.) and 4; Part IV, lines 1b and 2b;	5	

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#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH

**Employer identification number** 91-6063843

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE JUNEAU ICEFIELD RESEARCH PROGRAM, AN ANNUAL PROGRAM WHICH PAIRS STUDENTS WITH FACULTY AND RESEARCHERS FOR AN EXPEDITION ON THE JUNEAU ICEFIELD.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOPMENT AND TEAMWORK IN A PHYSICALLY DEMANDING AND INTELLECTUALLY STIMULATING ENVIRONMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD PRESIDENT/TREASURER WILL REVIEW THE FORM 990 PRIOR TO FILING. FORM 990 IS POSTED TO A SECURE CLOUD WEBSITE FOR ALL BOARD MEMBERS TO REVIEW AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED THROUGH ANNUAL REQUEST FOR DISCLOSURE AT REGULAR BOARD MEETINGS.

FORM 990, PART VI, SECTION C, LINE 18:

ORGANIZATION MAKES ITS FORMS 1023 AND 990 AVAILABLE TO THE PUBLIC UPON REQUEST AND BY POSTING TO PROGRAM WEBSITE WWW.JUNEAUICEFIELD.COM.

FORM 990, PART VI, SECTION C, LINE 19:

ORGANIZATION WILL MAKE ITS FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS AVAILABLE ON ITS PROGRAM WEBSITE WWW.JUNEAUICEFIELD.ORG.

#### Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter filer's identifying number			
Type or print	FOUNDATION FOR GLACIER & ENVIRONMENTAL RESEARCH			Employer identification number (EIN) or $91-6063843$			
File by the due date fo filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 4616 25TH AVENUE NE, PMB 302			Social security number (SSN)			
instructions	SEATTLE, WA 98105						
Enter the	e Return Code for the return that this application is for (fil	e a separa	te application for each return)		0 1		
Application			Application Re				
Is For		Code	Is For				
Form 990 or Form 990-EZ		01	Form 990-T (corporation)	07			
Form 990-BL		02	Form 1041-A	08			
Form 4720 (individual)		03	Form 4720 (other than individual)		09		
Form 990-PF		04	Form 5227	10			
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069				
Form 990-T (trust other than above)		06	Form 8870 12				
	ELGEE REHFELD I						
	ooks are in the care of $ ightharpoonup 9309$ GLACIER H: hone No. $ ightharpoonup (907)$ $789-3178$	LGHWA	Y, SUITE B-200 - J Fax No. ►	UNEAU, AK 99801			
If the organization does not have an office or place of business in the United States, check this box							
box 🕨	<u> </u>	and atta	ch a list with the names and EINs o	f all members the extension is	for.		
1 I request an automatic 6-month extension of time until NOVEMBER 15, 2017 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:							
<b>&gt;</b>	► X calendar year 2016 or tax year beginning , and ending .						
2 111	2 If the tax year entered in line 1 is for less than 12 months, check reason:						
Change in accounting period  3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any							
sa III	if this application is for Forms 990-DL, 990-FF, 990-1, 4720, or 6009, efficient the territative tax, less arry						

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,

estimated tax payments made. Include any prior year overpayment allowed as a credit.

nonrefundable credits. See instructions.

Form 8868 (Rev. 1-2017)

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